

career Launch Pad

"India's problem is not unemployment but un-employability"

- Dr A.P.J Abdul Kalam



Transition from
Student to Professional
Made Easy

"India has one of the highest number of graduates per year in the world. Regrettably, this does not equate to a high percentage of employable candidates and the numbers are dismally low."

-NASSCOM

Corporate Expectations

Students gain the confidence to perform a job, yet will be open to learn much on the job. They learn to blend into the new corporate world, yet will be willing to showcase their unique talents that will help them stand out among their peers.

They will be equipped to work effectively on their own, yet wholeheartedly will contribute as team members. These are the very traits every corporate is expecting from today's students.

Career Launchpad from TalentPro builds the confidence in your wards to take on their first interviews, interact with their boss and senior colleagues, make a crisp presentation and develop habits that can help them stand out.

Life skills and business skills are seamlessly woven into the program that softens the landing into the challenging corporate world.

This program can be customized to suit the needs of the student and the expectations of the corporate world. Our trainers build a lasting relationship with your wards, and are available for them, long after the course.



Methodology

Instructor lead training with a mix of simulated games and multimedia based activities, mock interviews, GDs, videos and role play.



Who should Attend

The Career launchpad program is for graduates and post-graduates, seeking positions in the corporate world.

Student Take-Aways:

At the end of this program students will:

- ▶ Become aware of the ground works to be done prior the interview, starting from information mining, grooming to folder management.
- ▶ Become aware of different test methods carried out by corporate in selection procedure and learn to successfully handle it.
- ▶ Learn to face the crowd eliminators like group discussions and aptitude tests, and stand out as winners.
- ▶ Familiarize with the nuances of interviewing and learn to succeed in interviews by projecting oneself with utmost confidence.
- ▶ Understand their own abilities in par with their interest and match their competencies in the potential job market in the suitable sector.
- ▶ Learn to draft a winning resume that speak great about them even in their absence and lead them to an interview desk.
- ▶ Understand what the corporate expects in terms of etiquett, communication, team work and work ethics



Session Flow

Session 1 - Getting ready for the Campus Placement drive

- ▶ This session will cover all the ground works to be done prior to the placement interview. Need for placement training | Information mining | Personal etiquette | Folder management | Venue discipline.

Session 2 – Handling Tests – Tips and Tricks

- ▶ This session will deal with the various test methodologies that are part of the selection process. Different test methods | Hidden objective behind all test methods | Role play or live examples for all test methods | Tricks to handle tests

Session 3 – Aptitude Tests and Group Discussions – Do's and Don'ts

- ▶ This session would give the participants an insight on what kind of aptitude test can be expected in the placement drive. Importance of aptitude tests | Aspects of an aptitude test | Steps for the betterment of aptitude development | Importance of Group discussion | Guidelines, Do's & Don'ts in a group discussion | A mock group discussion

Session 4 – Interview success and handling the curve

- ▶ This session will help the participants to understand the objective of interviews and the ways to succeed in it. Need for an interview (Company's Perspective) | Different types of interviews and its objectives | FAQs in interviews | Tips to answer the FAQs | Mock Interview

Session 5 – Career guidance - Getting the apt fit

- ▶ This session will help the participants to choose the right job in the right industry that is in line with their talent zone. Individual SWOT analysis | Industry analysis | Hidden prospects | Job market & potential

Session 6 – Resume Writing

- ▶ This session will help the participants build a resume that speaks for them even in their absence. Understanding what resume is | Importance of having a standard resume | Essential components of a resume | Resume framing tips | Resume designs

Session 7 – Wear the corporate hat - Meeting the corporate expectations

- ▶ This session would help the participants to know, what the corporate expects from them. Office etiquettes | Exhibiting positive body language | Assertiveness in work culture | TEAM work

Faculty Development Programme

"Who dares to teach must never cease to learn." – John Cotton Dana

The staff's professional and personal skills & knowledge pertaining to their role are the undoubted strengths of any institution. Therefore there is a strong link between the continuous developments of the staff of an educational Institution with the development of the institution.

Our Faculty Development Programme (FDP) is designed to train and develop professionals who are in the noble profession of teaching with inputs on innovative and interactive teaching methods needed for student development.

Methodology

The training methodology includes:

- ▶ Instructor led training
- ▶ Role Play
- ▶ Video Playing
- ▶ Games and Simulation exercise
- ▶ Group discussions
- ▶ Questionnaire
- ▶ Case studies
- ▶ Psychometric tests

Focus Areas of FDP

- ✔ Teaching & Learning Methodologies
- ✔ Creativity in Teaching
- ✔ Adventure Education
- ✔ Concept Mapping
- ✔ Humor in Teaching
- ✔ Just-in-time Teaching
- ✔ Classroom Management
- ✔ Classroom Assessment Techniques
- ✔ Mentoring skills
- ✔ Students Motivation
- ✔ Time Management
- ✔ Faculty Stress Management

Other Programs from TalentPro's stable that adds value to student's career pursuit

- ▶ Personality development program
- ▶ Creative Thinking
- ▶ Presentation Skill
- ▶ Effective Communication

TalentPro Overview

TalentPro® is the Indian Subsidiary of InterPro Global Pte Ltd., (Singapore) which is part of the US \$2 billion Briley group. A pioneer in delivering trusted end to end HR Services in Payroll, Staffing (temping), Compliances, Search & Selections (Recruitments) and Training since 2000, the company has become a vendor by choice for most of the businesses in India including large MNC's, Indian Companies and the SME's.

Over a decade, we have grown to be benchmarked for quality, reliability and high quality of systems and processes that come in with our experience with similar clients internationally. We pride the fact that our highly motivated and energetic "young" team constantly sets high standards as yardsticks to measure performances and resulting in enduring customer delight.

TalentPro Advantage

- ▶ The modules are developed by trainers with a total experience of 3000 man days of training and backed with a track record of having up skilled the employees of various organizations and facilitated students in realizing their dreams.
- ▶ Every program at TalentPro ensures minimal lecture and puts students into simulated environment through games and activities to LEARN by discovery
- ▶ The trainers themselves develop content for the programs and so there is absolute conviction in delivery.
- ▶ WITH A STRONG RECRUITMENT TEAM CATERING TO VARIOUS INDUSTRIES, STUDENTS STAND TO BENEFIT ENORMOUSLY.



Contact us

TalentPro India HR (P) Ltd

1 st Floor, ASV N Ramana Towers,
37, 38 Venkatnarayana Road,
T Nagar, Chennai 600017

Telephone: +91 - 44 - 42123500
Facsimile: +91 - 44 - 42123498

extn: 185/186/112

www.talentproindia.com
training@talentproindia.com

