



“ We bring more life to people ”

TalentPro India (www.talentproindia.com) is a part of the Briley Group, an international conglomerate based out of Singapore and US. Briley Group (www.brileygroup.com) is a privately held multinational company with holdings in the aviation, hospitality, business process outsourcing, technology and service sectors, valued in excess of US\$ 2 billion. These businesses span a wide geography including China, Southeast Asia, Europe, North America and Australia.

Incorporated in 2000, TalentPro India is a fully integrated Human Resource consulting and outsourcing firm providing services such as Payroll Processing, Staffing, Executive Search, Compliance Services and Corporate Training. TalentPro caters to organizations of varying dimensions from medium size companies to large, multinational corporations across verticals such as Telecom, Manufacturing, FMCG, Financial services and Retail and has offices in eight major Indian cities.

TalentPro is an India leader for trusted HR and related products and services. Through our work, we make a positive impact in the lives of our clients, our partners and our workforce. We do this everyday by enhancing their financial security, productivity and relationships within their own teams, and how they take on their interactions with the world. At TalentPro, we bring more life to people.

TalentPro's mission is to contribute through transformational HR processes, powerful and sustainable performances, helping enterprises to manage costs and improve operating efficiencies. We will work to win customer respect for our expertise, relation skills and value offerings in the field of HR outsourcing. Our services and products help to promote happier individuals who will create more pleasant, enjoyable and efficient way of work cultures.

TALENTPRO'S VALUES

- **Fair play:**
Being a transparent and honest organization that believes in absolute integrity to all its key stake holders.
- **Knowledge:**
Being recognized as a knowledge partner for our customers.
- **Creativity:**
To foster the spirit of entrepreneurship in each of our employees that will result in bringing more "people to life."
- **Respect:**
Respect for our values and all that our stake holders stand for.

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OUR CORE COMPETENCIES

At TalentPro, our core competencies include Payroll Processing, Staffing, Labor Law Compliance Services, Executive Search and Corporate Training.



PAYROLL PROCESSING

TalentPro's Payroll Processing module automates the pay process by gathering data on employee time and attendance, calculating various deductions and taxes, and generating periodic payslips and employee tax reports.

- Web Based Time & Attendance Management
- Payroll, Reimbursement & Income Tax Process
- Web based Query Management System
- Globally accepted SSAE 16 control on our Process & Quality
- SLA on Process & Deliverables
- Multi level Quality Control
- Dedicated Employee Self Service Portal
- Post process Help desk & review
- Automated Process, System Generated Reports & MIS
- Defined Back up, Business Continuity & Disaster Recovery



STAFFING

Staffing involves finding the right people with the right skills and abilities who are hired or migrated from existing company rolls. TalentPro manages Deployment, Payroll, Regulatory & Statutory Compliance functions for the clients allowing them to concentrate on their core businesses which reduces HR & Administration costs.

TalentPro's full fledged enterprise work force management solution includes

- Recruitment support
- On boarding
- Payroll & Benefits management
- Web enabled employee information center
- Web enabled query management system
- MIS Reports to clients
- Employee presence in over 450 locations





LABOR LAW COMPLIANCE

Statutory Compliance Services division offers complete end to end activities through a single window strategic support service. To mention a few:

- Registration under various labor laws
- Support and implementation of an effective compliance system
- Pan-India presence, legal expertise, solid rapport with authorities built over time
- Labor Law audit mapping your organization's risk profile vis-à-vis rules and legislations
- Preparation, processing, submission of PF liabilities and follow-up with PF department
- Liaison with Employees' State Insurance(ESI) Branch Offices and ESI Dispensaries
- Representation per relevant State Shops & Commercial Establishment Act
- Preparation, processing, submission for Professional Tax and Labor Welfare Fund
- Maintenance of registers per requirements of Contract Labor Act and Factories Act



EXECUTIVE SEARCH

Recruitment refers to the process of sourcing, screening and selecting people for a new position or a replacement within an organization.

TalentPro's Recruiting process helps clients to bring the right Talent.

- Internally create & freeze the mandate which is then approved by the client
- Extensive research, candidate mapping for grade, skill & competency
- Short listed candidates are screened, briefed and coached about the position
- Candidate assessment reports are submitted to the client
- Interviews for short listed candidates are fixed by taking into account all logistics
- Comprehensive involvement in the negotiation, offer and joining stages
- Referrals, analysis & confidential reports are made available







TRAINING

TalentPro Training Team has a cumulative experience of over 3000 man days of training spread across industries, functions and skill sets.





We are well versed with CRT (Class rooms), Workshops, OBT (Outward - Bound Training) and OJT (On-The-Job Training).

You can choose from either a range of our signature training programs or employ us to custom make a training program for you as per the skill, will and knowledge levels of your employees. We have a scientific and client friendly process to identify unique training requirements of each company and suggest appropriate solutions.

Our Training Specializations




-  Soft Skills
-  Leadership Skills

Advantages of employing TalentPro India Corporate Training:

-  Pre and post Training Support
-  Experiential Methodology of Learning
-  Choice of signature products or customised programs
-  Multi Segment / Industry experience




Our best selling Signature Products

1) "Lessons from Ants"

-  Unique training methodology
-  Multiple skill sets addressed
-  Props & Collaterals for re-enforcing the learning post training



2) "Campus to Corporate" - Transition from student to professional made easy

-  Preparing the student personality to face corporates
-  Awareness on interviews & other selection methods
-  Guidance for Career





TALENTPRO INDIA HR PRIVATE LIMITED

CHENNAI (Corporate Office)

1st Floor, ASVN Ramana Towers,
No 37 - 38, Venkatnarayana Road,
T. Nagar, Chennai - 600017
Tel: +91 44 42123497 / 42123500
Fax : +91 44 42123498
Email: sales@talentproindia.com

BANGALORE

Mezzanine Floor, 49/2, Rama Arcade,
Bowring Hospital Road, Shivaji Nagar,
Bangalore - 560 001
Tel: +91 80 41120901 / 2 / 3
Fax: +91 80 41148012

DELHI

No. 608, 6th Floor, Vishal Bhawan,
95, Nehru Place,
New Delhi - 110019
Tel: +91 11 46542500 /01
Fax: +91 11 46542505

HYDERABAD

Suite 102, 1st floor, I-8-611,
Airport Plaza, Prakash Nagar,
Begumpet, Hyderabad - 500 016
Tel: +91 40 40119944
Fax: +91 40 39104944

KOLKATA

43, Karaya Road
2nd Floor, Room No - 2A,
Kolkata - 700 017
Tel: +91 33 40082615

MUMBAI

110 Gomes Industrial Estate,
Near Lathya Rubber, Sakinaka,
Andheri East, Mumbai - 400 072
Tel: +91 22 40300600
Fax: +91 22 40053891

PUNE

Subjeev Business Center,
Cabin no - 7, Shop No - 29,
East Street Galleria, East Street,
Camp Pune - 411001
Tel: +91 20 26340398 / 65002040

TRICHY

No D- 41,
7th Cross Thillai Nagar,
Trichy - 620 018
Tel: +91 431 6450500

BRILEY GROUP COMPANIES

BJETS

BUSINESS JETS - A private company that provides innovative business aviation services to corporations and high net-worth individuals across Asia. Business Jets offers their services in the whole of Asia mainly India, and is based out of Singapore. www.bjets.com

XCELHR

XCEL HR - A trusted HR provider offers Professional Employer Organization (PEO), Administrative , Services Outsourcing (ASO) and HR outsourcing services to small and mid-sized businesses, the company headquartered in Rockville, Maryland provides Payroll, Human resources and lots more. www.xcelhr.com



INTERPRO - A business process outsourcing company that helps companies focus on their core competencies. It provides comprehensive business process services for several industries through superior people, process, and technology capabilities through its business units in Australia, China, India, Europe and the United States. www.interprobps.com



TALENT 2 INTERNATIONAL - Australia's first end-to-end Human Resource Outsourcing (HRO) solutions business. Talent2 is contemporary, but has a lineage which stretches back to 20 years. Talent2 has emerged as a leader in their industry with offices in Australia, Hong Kong, India, Singapore, New Zealand, Malaysia, and Papua New Guinea. www.talent2.com