



We bring more life to people



TalentPro's multi – pronged solution provide customized processes, adept workforce, data integrity, exceptional value and strict delivery schedule which free up business resources to be effectively utilized towards core areas.

- Total HR solutions – Payroll processing, Staffing solutions, Labor law compliance, Executive search and corporate training.
- Customer centered growth customized and flexible delivery models
- Trusted partner for transnational and MNC's in India
- World-class technology and infrastructure
- Pan India presence with skilled personnel



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Payroll Solutions

For even the most meticulous of professionals, payroll processing can be cumbersome and challenging, month on month. As human capital becomes increasingly strategic to organizations, lack of accuracy can be one of the key irritants affecting motivation. Every small or major change in laws or any new amendments, especially tax amendments, require organizations to spend substantial time and resources, if their payroll is managed in house.

Requirements vary for every organization, TalentPro's services take care of multiple processes including attendance capturing, calculating deductions and taxes, generating periodic pay slips, employee tax reports etc., TalentPro's payroll solutions address these and more. Leading the pack of outsourced payroll providers, TalentPro offers customized and flexible solutions for small, medium and large business enterprises. And you can be assured of not just great savings on cost, but greater accountability, accuracy, reliability and mandated security.



Our service offerings:

- Exclusive client engagement
- Payroll, reimbursement & Income tax process, Unambiguous SLA's
- Web based time & attendance management, Web based Query Management System
- Help desk, Pre & post payroll audits & quality checks,
- Defined back up, business continuity & disaster recovery
- In-house software development team to address applied payroll offerings viz., reimbursement management, PF trust management etc.
- Seamless integration with your ERP eco-system, including proprietary Tally
- Globally accepted SSAE 16 for process & quality control

Payroll Solutions

Case Study

A leading pan-Indian MNC had a decentralized payroll process. This resulted in using up substantial time of their resources month-on-month, with a mandated manual intervention. While the supposed automation of payroll was considered a complete failure by the management, the employees were irked by delays in salary disbursement and inefficient and non-standard processes.

When TalentPro's Payroll professionals did an audit and gave the feedback on client's existing system, they analyzed and wrote procedures within a month's time viz., A completely automated centralized process, lesser resources, standardized processes and reports all of which facilitated salary disbursements on the same day across the company locations. The management was happy with a single SLA for all the locations and finally was able to experience better control of the payroll process.

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