

# TalEzine Calendar

## FEBRUARY 2026

COMPLIANCE



## Professional Tax State wise - Remittance

DUE DATE	STATES	EXISTING RULES	MODE
10th February 2026	Andhra Pradesh, Telangana, Madhya Pradesh	State-wise regulations	Online & By Challan
15th February 2026	Gujarat	Gujarat PT regulations	By Challan
20th February 2026	Karnataka	Karnataka PT regulations	By Challan & Online
21st February 2026	West Bengal	West Best PT regulations	Online
28th February 2026	Assam, Mizoram & Meghalaya	State-wise regulations	Online
30th February 2026	Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland	State-wise regulations	Online & offline

## PF Central

DUE DATE	STATES	EXISTING RULES	MODE
15th February 2026	Remittance of contribution	EPF & MP Act, 1952	Online
15th February 2026	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act, 1952	Online
25th February 2026	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act, 1952	Manual

## ESI Central

DUE DATE	STATES	EXISTING RULES	MODE
15th February 2026	Remittance of contribution	ESIC Act, 1948	Online

## TDS

DUE DATE	STATES	EXISTING RULES	MODE
7th February 2026	TDS Payment	Income Tax Act, 1961	Online

## Labour/ Worker Welfare Fund Remittances

DUE DATE	STATES	EXISTING RULES	MODE
5th February 2026	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan

## Annual Returns

STATE	ACT	RETURNS	FORM
PAN India	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer) – PAN India	Report

## **About TalentPro**

TalentPro is an India leader for HR related products and services.

TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

### **Share**



### **Sources:**

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

### **Disclaimer:**

The information provided in this document is general and not intended as legal, regulatory, tax or accounting advice and you should obtain your independent advice regarding the matters dealt with herein. This document is not for commercial or solicitation purposes.

## **CONTACT US**

**TalentPro India HR Private Limited**

Chennai (Corporate Office) No: 64 (Old No: 30), III Floor, Ethiraj Salai, Egmore, Chennai, 600008.

Mobile: +91 8891091451/8147419385/7358105178

Tel: +91 4442123497 Toll free: 18001035642

Email: [south.sales@talentproindia.com](mailto:south.sales@talentproindia.com)