

Consolidated Minimum Wages Table

Minimum Wages 2025-2026 as on 01-03-2026

State	Class	Minimum Wages				With Effect From
		ZONE I	ZONE II	ZONE III	ZONE IV	
Andhra Pradesh	Highly Skilled	14267.40	13848.40			01-Apr-25
	Skilled	13432.40	13230.40			01-Apr-25
	Semi Skilled	12812.40	12596.40			01-Apr-25
	Unskilled	12410.40	12080.40			01-Apr-25
Telangana	Highly Skilled	14619.00	14200.00			01-Oct-25
	Skilled	13784.00	13582.00			01-Oct-25
	Semi-Skilled	13164.00	12948.00			01-Oct-25
	Unskilled	12762.00	12432.00			01-Oct-25
Karnataka	Highly Skilled	19537.00	18802.55	18103.88	17436.91	01-Apr-25
	Skilled	18134.87	17467.19	16831.31	16225.70	01-Apr-25
	Semi Skilled	16860.21	16253.23	15675.15	15124.60	01-Apr-25
	Unskilled	15701.43	15149.63	14624.10	14123.60	01-Apr-25
Bihar	Highly Skilled	17004.00				01-Apr-25
	Skilled	13936.00				01-Apr-25
	Semi Skilled	11440.00				01-Apr-25
	Unskilled	11024.00				01-Apr-25
	Supervisory / Clerical	12112.00				01-Apr-25
Chandigarh	Highly Skilled	15637.00				01-Oct-25
	Skilled -I	15237.00				01-Oct-25
	Skilled -II	15012.00				01-Oct-25
	Semi Skilled -I	14812.00				01-Oct-25
	Semi Skilled -II	14712.00				01-Oct-25
	Unskilled	14562.00				01-Oct-25
	Staff (Class I)	15347.00				01-Oct-25
	Staff (Class II)	14987.00				01-Oct-25
	Staff (Class III)	14837.00				01-Oct-25
Chhattisgarh	Highly Skilled	13386.00				01-Apr-25
	Skilled	12606.00				01-Apr-25
	Semi Skilled	11826.00				01-Apr-25
	Unskilled	11176.00				01-Apr-25
Delhi	Highly Skilled	24356.00				01-Apr-25
	Skilled	22411.00				01-Apr-25
	Semi Skilled	20371.00				01-Apr-25
	Unskilled	18456.00				01-Apr-25
Gujarat	Skilled	13585.00	13273.00			01-Oct-25
	Semi Skilled	13273.00	13013.00			01-Oct-25
	Unskilled	13013.00	12727.00			01-Oct-25
Haryana	Highly Skilled	14390.21				01-Jul-25
	Skilled A	13052.47				01-Jul-25
	Skilled B	13704.06				01-Jul-25
	Semi Skilled A	11838.94				01-Jul-25
	Semi Skilled B	12430.91				01-Jul-25
	Unskilled	11275.12				01-Jul-25
Jharkhand	Highly Skilled	20802.00	19854.00	18906.00		01-Oct-25
	Skilled	18042.00	17205.00	16396.00		01-Oct-25
	Semi Skilled	13692.00	13050.00	12437.00		01-Oct-25
	Unskilled	13050.00	12437.00	11851.00		01-Oct-25

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		ZONE I	ZONE II	ZONE III	ZONE IV	
Kerala	Highly Skilled	15198.00				01-Jun-25
	Skilled	14778.00				01-Jun-25
	Semi Skilled	14568.00				01-Jun-25
	Unskilled	14358.00				01-Jun-25
Maharashtra	Highly Skilled	-	-	-		01-Jan-25
	Skilled	15532.00	14936.00	14340.00		01-Jan-26
	Semi Skilled	14756.00	14160.00	13564.00		01-Jan-26
	Unskilled	13921.00	13325.00	12728.00		01-Jan-26
Madhya Pradesh	Highly Skilled	16494.00				01-Oct-25
	Skilled	14869.00				01-Oct-25
	Semi Skilled	13146.00				01-Oct-25
	Unskilled	12150.00				01-Oct-25
Punjab	Highly Skilled	14435.40				01-Sep-25
	Skilled	13403.40				01-Sep-25
	Semi Skilled	12506.40				01-Sep-25
	Unskilled	11726.40				01-Sep-25
	Staff - Category A	16896.40				01-Sep-25
	Staff - Category B	15226.40				01-Sep-25
	Staff - Category C	13726.40				01-Sep-25
	Staff - Category D	12526.40				01-Sep-25
Rajasthan	Highly Skilled	9334.00				01-Jan-23
	Skilled	8034.00				01-Jan-23
	Semi Skilled	7722.00				01-Jan-23
	Unskilled	7410.00				01-Jan-23
Tamil Nadu	Highly Skilled	14703.00	14641.00	14577.00	14527.00	01-Apr-25
	Skilled	14193.00	14128.00	14066.00	14004.00	01-Apr-25
	Semi Skilled	14080.00	14004.00	13932.00	13866.00	01-Apr-25
	Unskilled	14004.00	13932.00	13854.00	13783.00	01-Apr-25
Uttar Pradesh	Skilled	13546.78				01-Apr-25
	Semi Skilled	12093.63				01-Apr-25
	Unskilled	10994.21				01-Apr-25
Uttarakhand	Highly Skilled	-				01-Apr-24
	Skilled	13838.00				01-Apr-24
	Semi Skilled	13110.00				01-Apr-24
	Unskilled	12391.00				01-Apr-24
	Clerk-1	15035.00				01-Apr-24
	Clerk-2	14139.00				01-Apr-24
West Bengal	Highly Skilled	13825.00	12990.00			01-Jan-26
	Skilled	12569.00	11807.00			01-Jan-26
	Semi Skilled	11426.00	10733.00			01-Jan-26
	Unskilled	10386.00	9760.00			01-Jan-26
Puducherry	Highly Skilled	11695.00				20-Sep-24
	Skilled	11283.00				20-Sep-24
	Semi Skilled	11192.00				20-Sep-24
	Unskilled	11131.00				20-Sep-24

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		ZONE I	ZONE II	ZONE III	ZONE IV	
Assam	Highly Skilled	19345.00				01-Jun-25
	Skilled	15047.00				01-Jun-25
	Semi Skilled	12037.00				01-Jun-25
	Unskilled	10354.00				01-Jun-25
Goa	Highly Skilled	0.00	0.00			01-Oct-25
	Skilled	17316.00	17186.00			01-Oct-25
	Semi Skilled	15886.00	15756.00			01-Oct-25
	Unskilled	14300.00	14170.00			01-Oct-25
	Clerical	17316.00	17186.00			01-Oct-25
Jammu & Kashmir	Highly Skilled	14352.00				17-Oct-22
	Skilled	12558.00				17-Oct-22
	Semi Skilled	10400.00				17-Oct-22
	Unskilled	8086.00				17-Oct-22
	Ministerial/ Superior	11674.00				17-Oct-22
Odisha	Highly Skilled	15912.00				01-Apr-25
	Skilled	14612.00				01-Apr-25
	Semi Skilled	13312.00				01-Apr-25
	Unskilled	12012.00				01-Apr-25
Himachal Pradesh	Highly Skilled	15390.00				01-Apr-25
	Skilled	14790.00				01-Apr-25
	Semi Skilled	13470.00				01-Apr-25
	Unskilled	12750.00				01-Apr-25
	Clerk	0.00				01-Apr-25
Sikkim	Highly Skilled	14690.00				11-Jul-22
	Skilled	13910.00				11-Jul-22
	Semi Skilled	13520.00				11-Jul-22
	Un-skilled	13000.00				11-Jul-22
Nagaland	Highly Skilled	-				01-Jun-19
	Skilled	7050.00				01-Jun-19
	Semi Skilled	6300.00				01-Jun-19
	Un-skilled	5280.00				01-Jun-19
Tripura	Highly Skilled	NIL				01-Oct-25
	Skilled	9828.00				01-Oct-25
	Semi Skilled	8787.00				01-Oct-25
	Un-skilled	8010.00				01-Oct-25
Arunachal Pradesh	Highly Skilled	NIL				01-Apr-16
	Skilled	6600.00	7200.00			01-Apr-16
	Semi Skilled	6300.00	6900.00			01-Apr-16
	Un-skilled	6000.00	6600.00			01-Apr-16
Meghalaya	Highly Skilled	17290.00				01-Apr-25
	Skilled	16224.00				01-Apr-25
	Semi Skilled	15158.00				01-Apr-25
	Un-skilled	14066.00				01-Apr-25

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State	Class	Minimum Wages				With Effect From
		ZONE I	ZONE II	ZONE III	ZONE IV	
Mizoram	Highly Skilled	18980.00				01-Apr-23
	Skilled	14820.00				01-Apr-23
	Semi Skilled	11960.00				01-Apr-23
	Un-skilled	10920.00				01-Apr-23
Andaman & Nicobar Islands	Highly Skilled	24414.00				01-Jan-26
	Skilled	22256.00				01-Jan-26
	Semi Skilled	19058.00				01-Jan-26
	Un-skilled	16952.00				01-Jan-26
	Clerical	0.00				01-Jan-26
Manipur	Highly Skilled	-				12-Mar-25
	Skilled	14400.00				12-Mar-25
	Semi Skilled	13200.00				12-Mar-25
	Un-skilled	12000.00				12-Mar-25
Dadra and Nagar Haveli	Highly Skilled	-				01-Apr-25
	Skilled	13195.00				01-Apr-25
	Semi Skilled	12935.00				01-Apr-25
	Un-skilled	12649.00				01-Apr-25
Daman and Diu	Highly Skilled	-				01-Apr-25
	Skilled	13195.00				01-Apr-25
	Semi Skilled	12935.00				01-Apr-25
	Un-skilled	12649.00				01-Apr-25
Ladakh	Highly Skilled	21710.00				01-Nov-22
	Skilled	14950.00				01-Nov-22
	Semi Skilled	13910.00				01-Nov-22
	Unskilled	11700.00				01-Nov-22