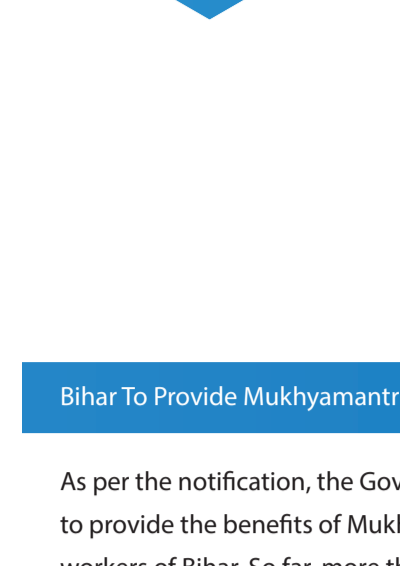


TalEzine - April'20 Weekly Edition



Labour Officers Directed To Ensure Employers In Andhra Pradesh Make Payment Of Wages To Their Workers During Lock Down

As per the notification, the Government of Andhra Pradesh has issued instructions to all the Government as well as Private Establishments shall make payment of wages/salaries fully to the workers of the employees including those working under Contract and Outsourcing basis during the lock period and the violation will be viewed seriously and invite panel action under the Epidemic Diseases Act 1897. In this regard, the Chief Secretary to Government of Andhra Pradesh has issued instructions to the Labour Department, to ensure, that every migrant labour in the AP shall be provided food and shelter, and also facilitate all industries and factories to pay their wages/salaries during the lockdown period.

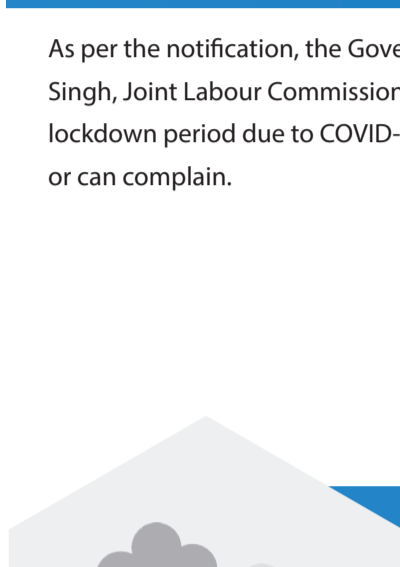
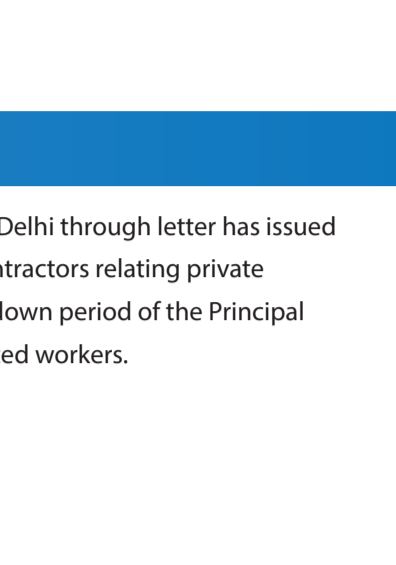
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Bihar To Provide Mukhyamantri Vishesh Sahayata To The Stranded Migrant Labourers Of Bihar

As per the notification, the Government of Bihar, the Bihar Bhawan, is continuously active to provide the benefits of Mukhyamantri Vishesh Sahayata to the stranded migrant workers of Bihar. So far, more than 59,000 (fifty-nine thousand) mobile numbers have been sent by Bihar Bhawan to the Disaster Management Department of the Government of Bihar so that the migrant workers can download the "Bihar Corona Tatkal Sahayata Mobile App" and get an amount of rupees 1,000 (One thousand) from the Chief Minister Relief Fund as Mukhyamantri Vishesh Sahayata.

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Letter from Chief Labour Commissioner

As per the notification, the Chief Labour Commissioner of Delhi through letter has issued an advisory to all establishments to make payments to contractors relating private security, cleaning/ housekeeping services during the lockdown period of the Principal Employer so that they could pay the salary to the outsourced workers.

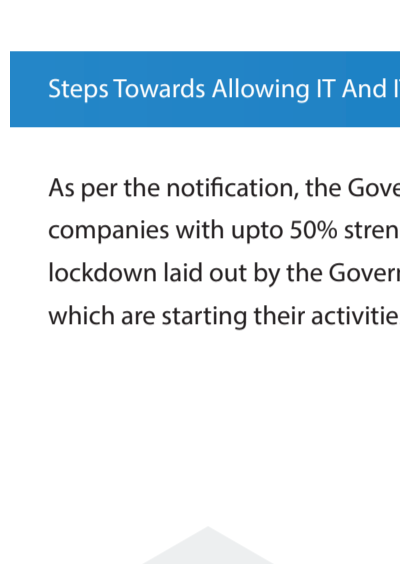
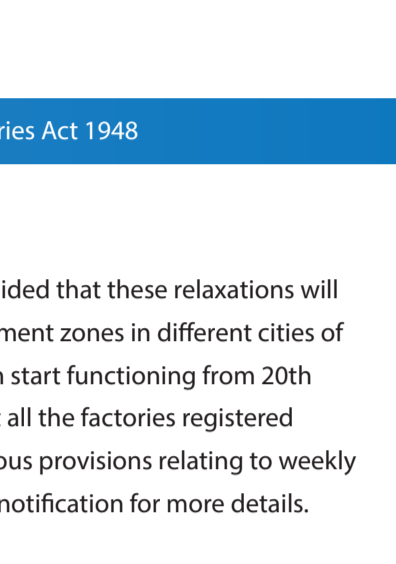
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Government of Delhi Announcement

As per the notification, the Government of Delhi has appointed Nodal Officer, Sh. Gurmukh Singh, Joint Labour Commissioner to addresses the problems/issues of workers during the lockdown period due to COVID-19. Now employees/ workers can directly connect with him or can complain.

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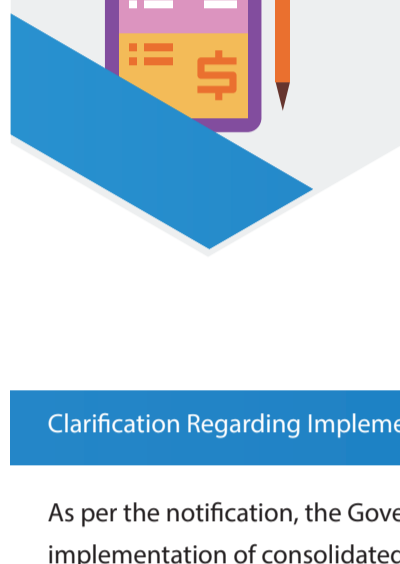


Gujarat Labour Department Relaxes Provisions of the Factories Act 1948

No. GHR/2020/56/FAC/142020/345/M3

As per the notification, the Government of Gujarat has decided that these relaxations will not be applicable to areas declared as hotspots or containment zones in different cities of the State and the commercial activities and businesses can start functioning from 20th April, 2020. The Government of Gujarat hereby directs that all the factories registered under the Factories Act, 1948 shall be exempted from various provisions relating to weekly hours, daily hours, intervals for rest etc. Please refer to the notification for more details.

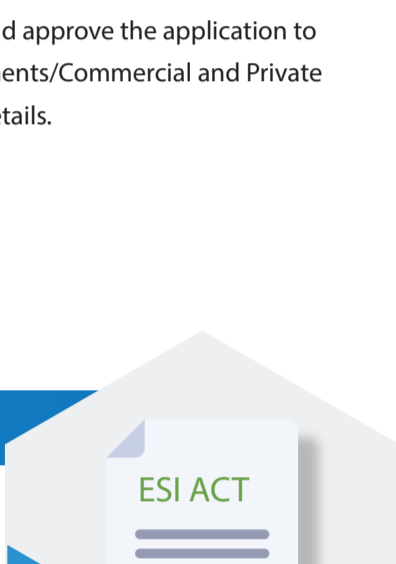
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Steps Towards Allowing IT And ITES Companies Of Gujarat For Functioning During Lockdown

As per the notification, the Government of Gujarat issues an order for allowing IT and ITES companies with upto 50% strength. And no relaxation in social distancing norms of lockdown laid out by the Government of India for any offices, factories, or other such units which are starting their activities from 20.04.2020.

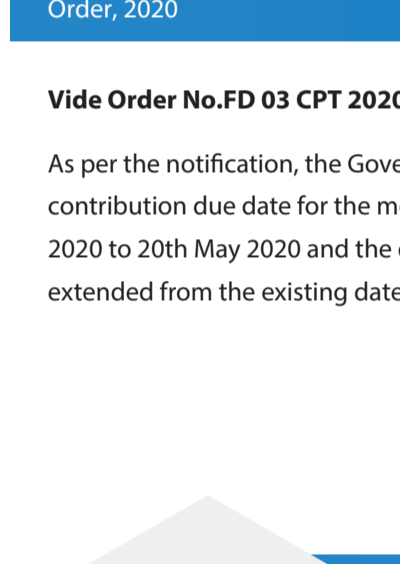
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Committee Constituted For Implementation Of Consolidated Revised Guidelines for Containment of COVID19 In Haryana

As per the notification, the Ministry of Home Affairs has issued the consolidated revised guidelines by the Ministry of Home Affairs. To scrutinize and approve the application to resume any activity by the Industries/Industrial Establishments/Commercial and Private Establishments. Please refer to the notification for more details.

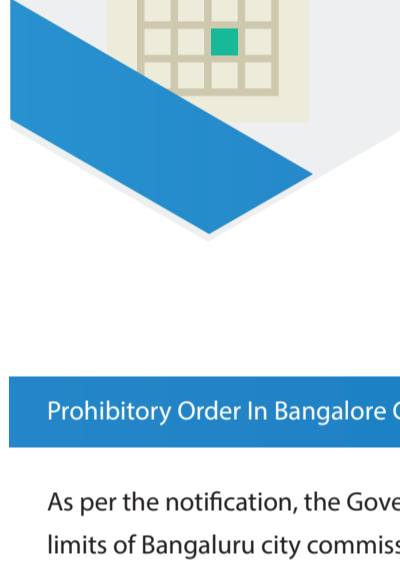
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Clarification Regarding Implementation Of Consolidated Revised Guidelines In Haryana

As per the notification, the Government of Haryana issued a clarification regarding the implementation of consolidated revised guidelines about the industry and other establishments. Initially, permissions will be granted by the committees on a first-come, first-served basis restricting the total number of industrial workers/employees. Please refer to the notification for more details.

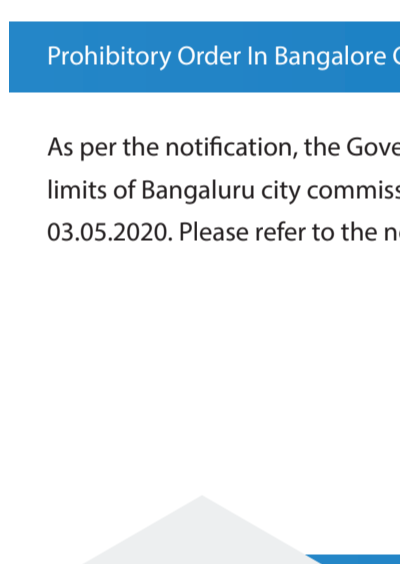
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Extension Of Lockdown In The State Of Karnataka Upto 3rd May 2020

As per the notification, the Karnataka Government has extended the lockdown period till midnight of 3rd May 2020 to contain the spread of COVID – 19.

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Karnataka Tax On Professions, Trades, Callings And Employments (Removal Of Difficulties) Order, 2020

vide Order No.FD 03 CPT 2020

As per the notification, the Government of Karnataka has extended the monthly PT contribution due date for the month of March 2020 from the existing date of 20th April 2020 to 20th May 2020 and the due date for payment of enrollment tax has been extended from the existing date of 30th April 2020 to 30th May 2020.

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Addendum To The Revised Guidelines Allowing Operation Of IT And IT Enabled Services In Karnataka

As per the notification, the Government of Karnataka issued an order to addendum the revised guidelines allowing the operations of IT and IT-enabled services with essential minimum staff, and rest will be in work from home.

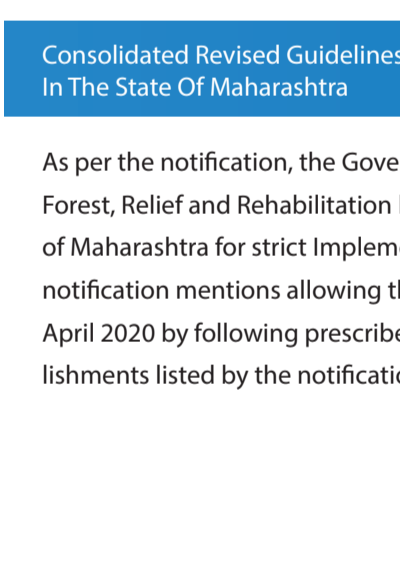
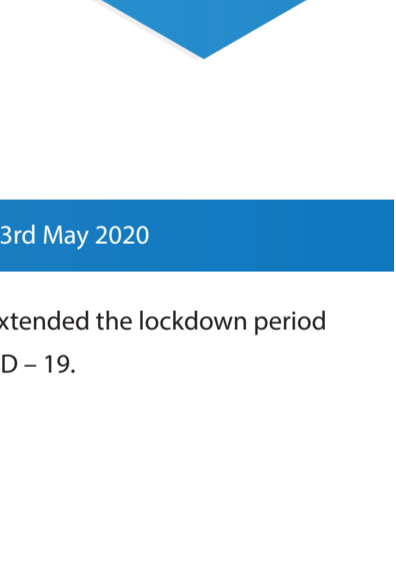
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Prohibitory Order In Bangalore City Limits Until 3rd May 2020

As per the notification, the Government of Karnataka issues a prohibitory order within the limits of Bangalore city commissionerate at midnight 12-00 AM of 20.4.2020 to midnight of 03.05.2020. Please refer to the notification for more details.

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Government of Kerala issues revised guidelines on measures for containment of COVID-19

As per the notification, the Government of Kerala issues revised guidelines on measures for containment of COVID-19; classifies districts into Red, Orange A, Orange B and Green categories for staggered exit from lockdown.

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Labour Officers Directed To Ensure Factories And Establishments in Madhya Pradesh Make Payment Of Wages To Their Workers During Lock Down

As per the notification, the Government of Madhya Pradesh, Office of the Labour Commissioner, vide. Letter dated 10th April 2020 has issued directions to ensure Factories/Establishments in Madhya Pradesh make payment of wages to their workers during the lockdown.

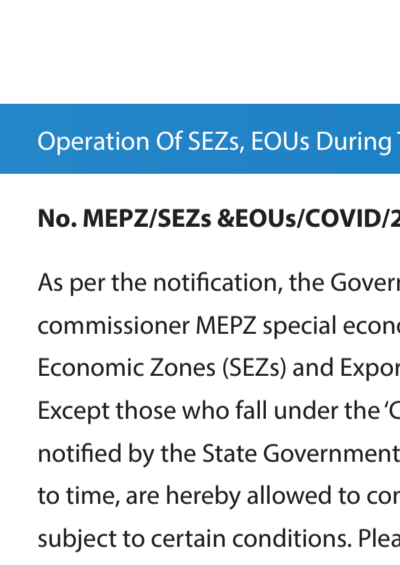
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Extension Of Lock-down In The State Of Maharashtra Upto 3rd May 2020

As per the notification, the Maharashtra Government has extended the lockdown period till midnight of 3rd May 2020 to contain the spread of COVID – 19.

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Consolidated Revised Guidelines On The Measures To Be Taken For Containment Of COVID-19 In The State Of Maharashtra

As per the notification, the Government of Maharashtra, Department of Revenue and Forest, Relief and Rehabilitation has issued directions to all the departments of Government of Maharashtra for strict implementation of enclosed consolidated revised guidelines. The notification mentions allowing the opening of various offices in low-risk areas from 20th April 2020 by following prescribed guidelines, measures at the offices, workplaces, establishments listed by the notification. Please refer to the notification for more details.

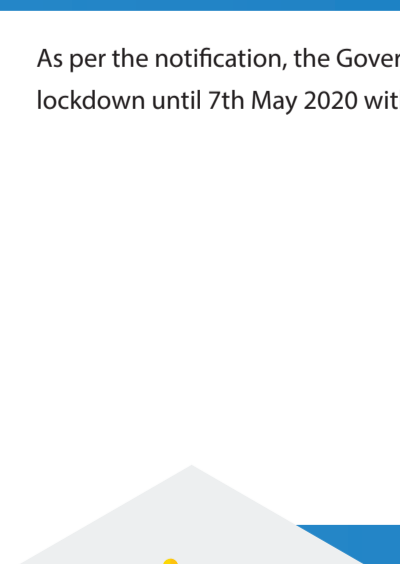
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Extension Of Due Date For Filing Annual Returns In Maharashtra

As per the notification, the Government of Maharashtra has extended the due date for filing the annual returns. Please refer to the notification for more details.

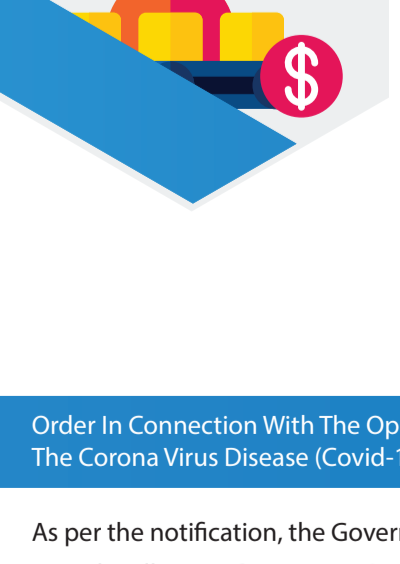
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Order Regarding Functioning Of Industries In Punjab

As per the notification, the Government of Punjab orders the functioning of industries. Industrial establishments will deploy minimum possible staff/labour and, in no case, more than 1/3 of the total strength (except with express written permission of the undersigned). They shall have factory quarantine accommodation with social distancing for the workers. Workers shall not commute for work and shall stay within the premises only.

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Government of Tamil Nadu extended lockdown until 3rd May 2020

As per the notification, the Government of Tamil Nadu has issued order by extending lockdown until 3rd May 2020 with the same restrictions as followed now.

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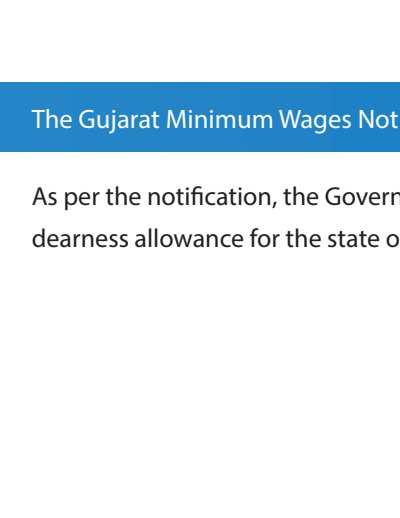
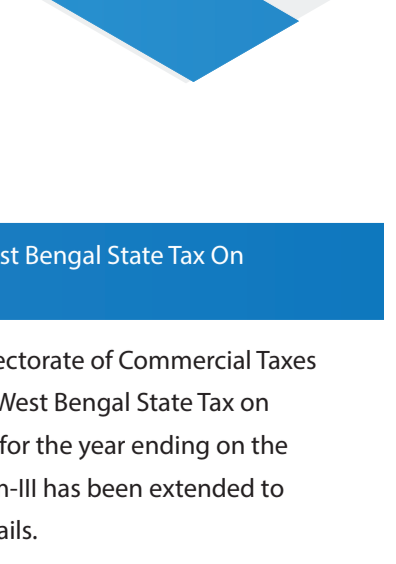


Operation Of SEZs, EOUs During The Lockdown Period Due To COVID-19

No. MEPZ/SEZs & EOUs/COVID/2020-21/02

As per the notification, the Government of Tamil Nadu, the office of the Development commissioner MEPZ special economic zone, has released a circular stating that the Special Economic Zones (SEZs) and Export Oriented Units (EOUs) under the jurisdiction of MEPZ SEZ. Except those who fall under the 'Containment Zone' demarcated in the 'Hotspots' of COVID-19 notified by the State Government/ District/ Corporation/ Municipal Administration from time to time, are hereby allowed to continue their operations with effect from 20th April 2020, subject to certain conditions. Please refer to the notification for more details.

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Standard Operating Procedure For Offices, Workplaces, Factories And Establishments In Tamil Nadu

As per the notification, the Government of Tamil Nadu, the Health and Family Welfare Department has issued direction to all departments and authorities in the state for the strict implementation of the enclosed standard operating procedure for social distancing for offices, workplaces, factories and establishments for control of the spread of COVID-19 in the state.

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Government of Telangana extended lockdown until 7th May 2020

As per the notification, the Government of Telangana has issued order by extending lockdown until 7th May 2020 with the same restrictions as followed now.

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Redressal of Grievances Of Employees Migrant Workers In Telangana

As per the notification, the Government of Telangana, the Deputy Commissioners of Labour / Nodal Officers of Districts are invited to the references cited wherein certain orders were issued in respect of paid holidays to all categories of workers in certain industries and also the steps taken by the Government to mitigate the hardship faced by the Migrant Workers. All official Phone numbers, Whatsapp, and E-mails of the Labour Department are displayed in the official Web portal.

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Order In Connection With The Operation Of The Continuous Process Industries In View Of The Corona Virus Disease (Covid-19) Epidemic In Uttar Pradesh

As per the notification, the Government of Uttar Pradesh, the Chief Secretary, has issued an order allowing Continuous Process industries listed in the notification to operate in view of The Corona Virus Disease (COVID-19) Epidemic in Uttar Pradesh.

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Extended Due Date For Filing Annual Returns Under The West Bengal State Tax On Professions, Trades, Callings And Employments Act

As per the notification, the Government of West Bengal, Directorate of Commercial Taxes in the exercise of the power conferred under Rule 12 of the West Bengal State Tax on Professions, Trades, Callings, and Employments Rules, 1979, for the year ending on the 31st March 2020, the last date of filing Annual return in Form-III has been extended to 30th June 2020. Please refer to the notification for more details.

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The Gujarat Minimum Wages Notification 1st April 2020

As per the notification, the Government of Gujarat has released the revised minimum wages dearness allowance for the state of Gujarat effective from 1st April 2020.

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Minimum Wages Notifications

Minimum Wages 2020-2021

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Gujarat	Skilled	9087.00	8853.00			01-Apr-20
	Semi Skilled	8853.00	8645.00			01-Apr-20
	Unskilled	8645.00	8437.00			01-Apr-20

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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