



# TalEzine - May'20 Weekly Edition

## MHA Order On Extension Of Lockdown For Two Weeks With Effect From 4th May 2020

As per the notification, the Government of India, the Ministry of Home Affairs has issued an order dated 1st May 2020 under Section 10(2)(l) of the National Disaster Management Act, directing the Ministries/ Departments of Government of India, State/Union Territory Governments, authorities that the lockdown measures stipulated in the new guidelines issued by MHA for containment of COVID-19 epidemic in the country for the extended period of National Lockdown for a further period of two weeks with effect from 4th May 2020. Please refer to the notification for more details.

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## Government Of India Gives Four Months Rental Waiver To The IT Companies Operating From Software Technology Parks Of India (STPI) Centres

As per the notification, the Government of India has taken a major decision to provide relief from payment of rental to the small IT units operating out of the Software Technology Parks of India (STPI). Most of these units are either Tech MSMEs or start-ups.

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## Delhi Govt press release on extension of lockdown and issue of new guidelines

As per the notification, the Government of Delhi has issued press release on extension of lockdown with new guidelines effective from 04.05.2020. Please refer to the notification for more details.

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## Ministry Of Home Affairs Addendum To Consolidated Guidelines On Opening Of Shops Across The Country

As per the notification, the Government of Delhi, the Ministry Of Home Affairs has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

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## Amendments To The Revised Guidelines In Delhi

As per the notification, the Government of National Capital Territory (NCT) of Delhi has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

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## Addendum To Consolidated Guidelines On Opening Of Shops In Goa

As per the notification, the Government of Goa, the State Executive Committee, discussed the implication of the MHA's order allowing the opening of shops registered under the Shops and Establishment Act in the rural and urban areas. The MHA's order has made a distinction between shops in the rural and urban areas. Shops in markets/market complexes and shopping malls will not be allowed. It is further clarified that e-Commerce companies will be allowed to deliver only essential items. Also, the sale of liquor shall not be allowed. All shops will be allowed to open with 50% of the workers, wearing the masks and ensuring social distancing norms. Please refer to the notification for more details.

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## Amendments To The Revised Guidelines In Gujarat

As per the notification, the Government of Gujarat has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

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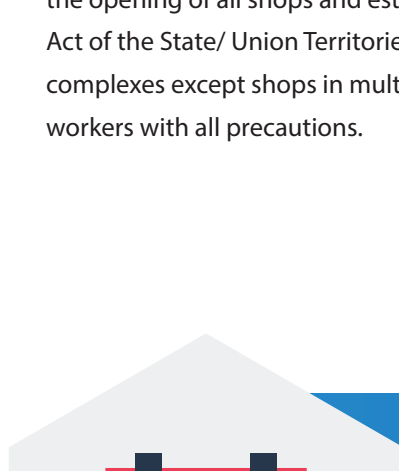


#### Final - Letter to DCs regarding revised MHA guidelines\_03-05-2020\_Haryana

As per the notification, the Government of Haryana, the Principal Secretary, Industries & Commerce Department, has issued new guidelines and supersede and replace the previous guidelines issued by department vide letter dated 30.04.2020. The guidelines include functioning of industrial establishments outside containment zone, implementation process, information on obtaining passes, and penal provisions for violation.

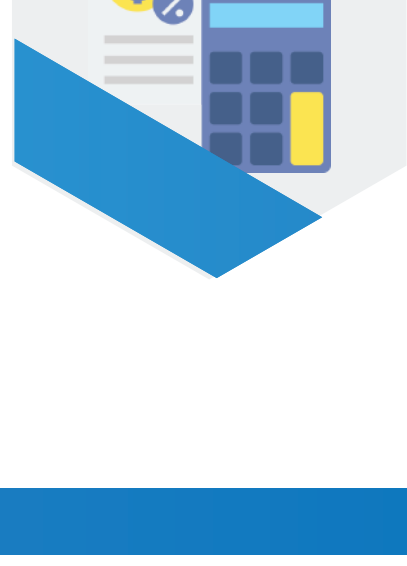
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#### Amendments To The Revised Guidelines In Bhiwani District Haryana

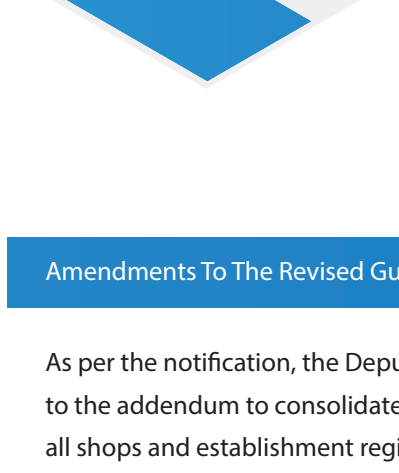


As per the notification, the Government of Haryana, the District Magistrate of Bhiwani district has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

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#### Amendments To The Revised Guidelines In Haryana



As per the notification, the Government of Haryana has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

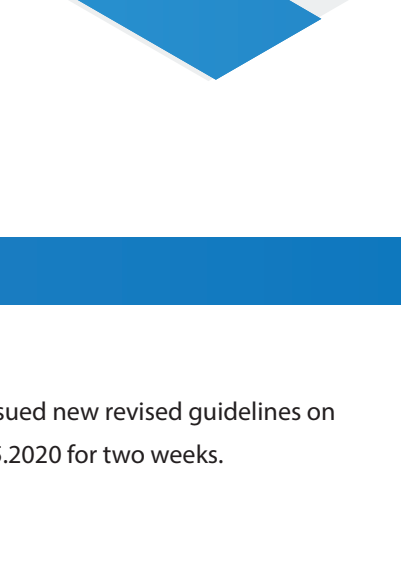
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#### Amendments To The Revised Guidelines In Faridabad, Haryana

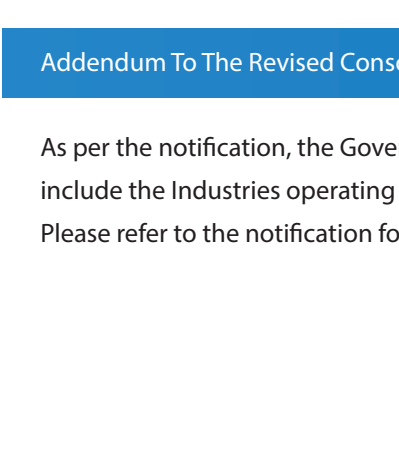


As per the notification, the Deputy Commissioner Faridabad has ordered strict compliance to the addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls.

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#### Karnataka Govt press release on extension of lockdown



Vide Order No. RD 158 TNR 2020

As per the notification, the Government of Karnataka has issued new revised guidelines on lockdown measures, which will come in to effect from 04.05.2020 for two weeks.

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#### Addendum To The Revised Consolidated Guidelines In Karnataka



As per the notification, the Government of Karnataka has released an addendum to include the Industries operating in rural areas in the revised consolidated guidelines. Please refer to the notification for more details.

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#### Order Regarding Lockdown Relaxation In Karnataka



As per the notification, the Government of Karnataka has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

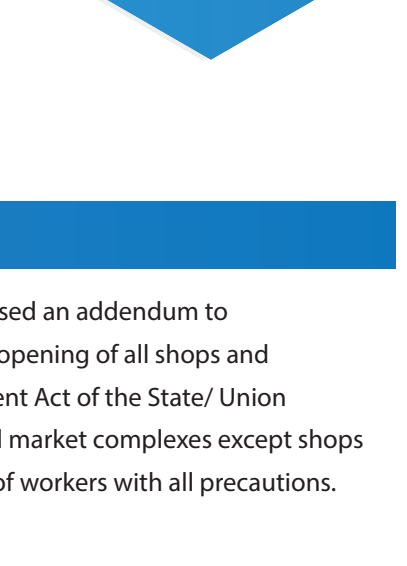
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#### Self Declaration For Operating Of Industries In Karnataka

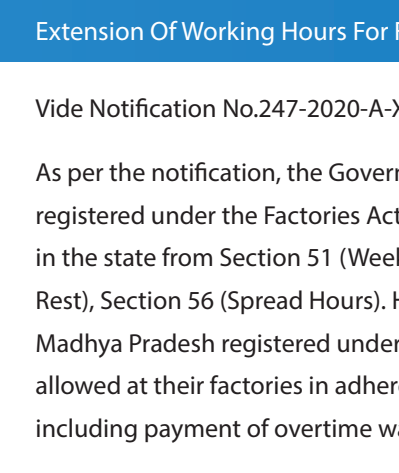


As per the notification, the Government of Karnataka has issued a circular for the eligible industries to fill up a self-declaration form of adhering to the standard operating procedure before resuming their operations.

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#### Amendments To The Revised Guidelines In Kerala



As per the notification, the Government of Kerala has released an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls, with 50% strength of workers with all precautions.

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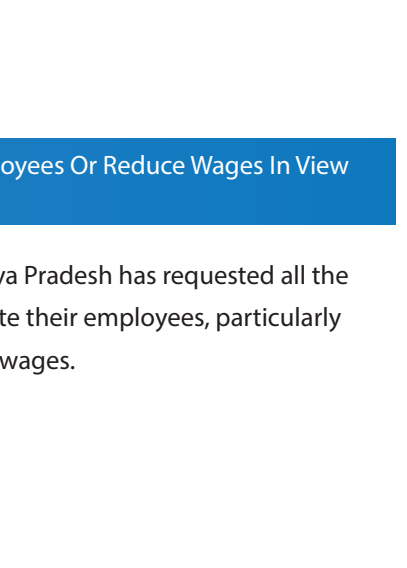
#### Extension Of Working Hours For Factories In Madhya Pradesh



Vide Notification No.247-2020-A-XVI

As per the notification, the Government of Madhya Pradesh has exempted all factories registered under the Factories Act, 1948 with effect from 20th April 2020 for three months in the state from Section 51 (Weekly Hour), Section 54 (Daily Hour), Section 55 (Interval Of Rest), Section 56 (Spread Hours). Hence, employers having their factories in the state of Madhya Pradesh registered under the Act may avail the benefit of extended working hours allowed at their factories in adherence to the specific instruction issued hereinabove, including payment of overtime wages.

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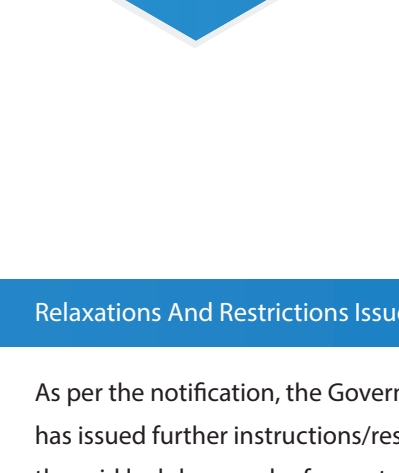
#### Labour Commissioner Advisory Not To Terminate The Employees Or Reduce Wages In View Of Outbreak Of COVID-19 Pandemic In Madhya Pradesh



As per the notification, the Labour Commissioner of Madhya Pradesh has requested all the employers of public/private establishments not to terminate their employees, particularly casual or contractual workers from the job, or reduce their wages.

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#### Amendment To The Consolidated Revised Guidelines On The Measures To Be Taken For Containment Of COVID-19 In Maharashtra



As per the notification, the Government of Maharashtra has made amendments to the revised consolidated guidelines of the states. Please refer notification for more details.

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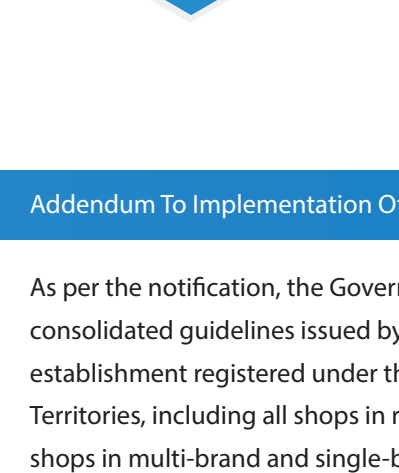
#### Detailed Guidelines For Shops That Are Allowed To Re-open In Cuttack, Odisha



As per the notification, the Government of Odisha, the Commissioner, Cuttack has ordered strict compliance to the addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls. It is further clarified that the sale of liquor, tobacco, or any other intoxicant, including paan and supari, will continue to remain closed. Refer notification for more details.

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#### Relaxations And Restrictions Issued By Bhubaneswar Municipal Corporation



As per the notification, the Government of Odisha, the Bhubaneswar Municipal Corporation has issued further instructions/restrictions that may be necessary to effectively implement the said lockdown order for containment of the spread of COVID-19. Please refer to the notification for more details.

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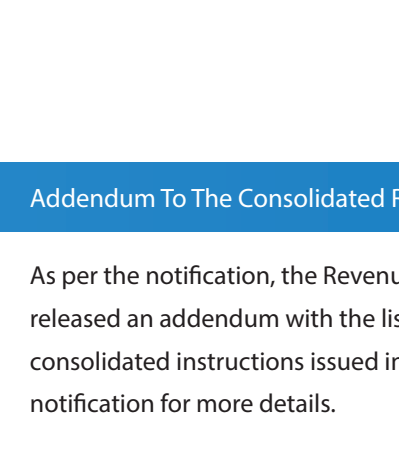
#### Order Regarding Functioning Of Industries In Punjab



As per the notification, the Government of Punjab has released an order regarding the functioning of industrial establishments. Industrial establishments will deploy minimum possible staff/labour and in no case more than 1/3 of the total strength and shall have factory quarantine accommodation with social distancing for the workers. Workers shall not commute for work and shall stay within the premises only.

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#### Addendum To Implementation Of Lock Down Order In Rajasthan



As per the notification, the Government of Rajasthan has issued an addendum to consolidated guidelines issued by the government on the opening of all shops and establishment registered under the Shops and Establishment Act of the State/ Union Territories, including all shops in residential complexes and market complexes except shops in multi-brand and single-brand malls.

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#### Extending restrictions in the territorial jurisdictions of the State of Tamil Nadu upto 17.05.2020

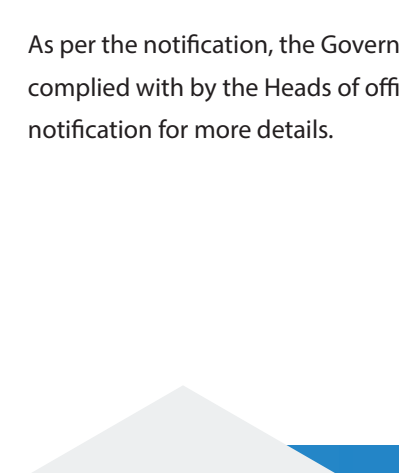


Vide Notification G.O.(Ms) No.217

As per the notification, the Government of Tamil Nadu extended the lockdown period from 04.05.2020 to 17.05.2020. And the Government has issued newly revised guidelines based on the MHA order dated 01.05.2020 for effective containment of COVID-19 under Disaster Management Act, 2015, by allowing few activities after proper inspection & assessment in all three zones (Red, Orange, and Green).

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#### Addendum To The Consolidated Revised Guidelines In Tamil Nadu

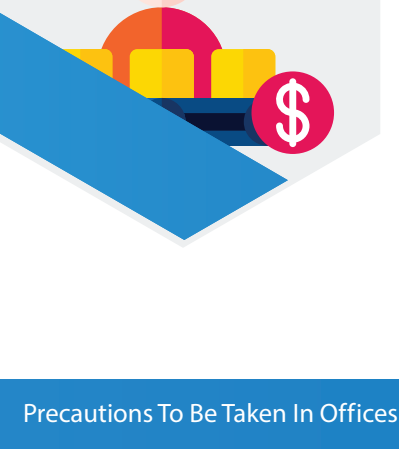


As per the notification, the Revenue and Disaster Management Department of Tamil Nadu has released an addendum with the list of proposed items within the permitted items in the consolidated instructions issued in the Ministry of Home Affairs order. Please refer to the notification for more details.

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#### Addendum To The Consolidated Revised Guidelines Issued By MHA In Tamil Nadu



As per the notification, the Revenue and Disaster Management Department of Tamil Nadu has released an addendum with the list of proposed items within the permitted items in the consolidated instructions issued in the Ministry of Home Affairs order. Please refer to the notification for more details.

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#### Instructions Regarding Issue Of Passes To The Employees Working In Various Sectors In Telangana



As per the notification, the Government of Telangana has issued guidelines to be strictly complied with by the Heads of offices while issuing passes for their employees. Refer to the notification for more details.

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#### Mandatory Compliance To Notification Issued By Labour Department Not To Terminate The Employees Or Reduce Wages In Uttar Pradesh



As per the notification, the Government of Uttar Pradesh has requested all the employers to adhere to the Labour, Department notification, that is requesting all the employers of public/private establishments not to terminate their employees, particularly casual or contractual workers from the job or reduce their wages.

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#### Precautions To Be Taken In Offices After Lifting Of Lockdown In Uttar Pradesh



As per the notification, the Government of Uttar Pradesh has released a circular listing out the precautions to be taken in offices after lifting of lockdown. Please refer to the notification for more details.

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#### The Punjab Minimum Wages Notification



Vide Notification No. ST/9408

As per the notification, the Government of Punjab, the Labour Department has revised the Minimum wages under Shops and Commercial Establishment and other sectors effective from 1st March 2020.

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#### The Goa Minimum Wage Notification (April 2020)



Vide Notification No. CLE/PA/MWA-VDA/(10)/2016/969

As per the notification, the Government of Goa has released the Minimum Wages variable dearness allowance effective from 1st April 2020.

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# Minimum Wages Notifications

## Minimum Wages 2020-2021

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
PUNJAB	HIGHLY SKILLED	11887.56				01-Mar-20
	SKILLED	10855.56				01-Mar-20
	SEMI-SKILLED	9958.56				01-Mar-20
	UNSKILLED	9178.56				01-Mar-20
	STAFF - CATEGORY A	14348.56				01-Mar-20
	STAFF - CATEGORY B	12678.56				01-Mar-20
	STAFF - CATEGORY C	11178.56				01-Mar-20
	STAFF - CATEGORY D	9978.56				01-Mar-20
GOA	SKILLED	12350.00	12194.00			01-Apr-20
	SEMI-SKILLED	10920.00	10790.00			01-Apr-20
	UNSKILLED	9412.00	9334.00			01-Apr-20
	CLERICAL	12350.00	12194.00			01-Apr-20
	CLERICAL	12350.00	12194.00			01-Apr-20

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