

# TalEzine - June'20 Weekly Edition

## PM Cares Fund Included In The List Of CSR Eligible Activities Under The Companies Act, 2013

### Vide Notification No. G.S.R. 313(E)

As per the notification, the Ministry of Corporate Affairs has also included activities relating to contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central government for socio-economic development and relief and welfare of the scheduled caste, tribes, other backward classes, minorities, and women as one of the activities which may be included by companies in their Corporate Social Responsibility Policies.

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## Ministry of Home Affairs extends nationwide lockdown to 30th June 2020

### Vide Order No. 40-3/2020-DM-I (A)

As per the notification, the Ministry of Home Affairs has issued an order on the extension of lockdown till 30.06.2020 with guidelines for Phased re-opening outside containment zones.

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## Karnataka Government extended lockdown with relaxations to 30th June 2020

As per the notification, the Government of Karnataka has issued an order on extension of lockdown till 30th June 2020 along with relaxations.

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## Easing of Restrictions and Phase-wise opening of Lockdown in Maharashtra

As per the notification, the Government of Maharashtra has issued an order on extension of lockdown till 30th June 2020 along with guidelines for phase wise easing of restrictions and opening of lockdown.

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## Tamil Nadu Government extended lockdown with relaxations to 30th June 2020

As per the notification, the Government of Tamil Nadu has issued an order on extension of lockdown till 30th June 2020 along with guidelines for phase wise easing of restrictions and opening of lockdown along with SOPs for public transportation. Please refer to the notification for more details.

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## Statement On Developmental And Regulatory Policies By Reserve Bank Of India

As per the notification, RBI issues Statement on Developmental and Regulatory Policies announcing measures to ease further financial stress caused by COVID-19 disruptions, among other measures, term loan moratorium to be extended by another three months. Please refer to the notification for more details.

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## Specific Process To Claim Provident Fund Advances Under EPFO

As per the notification, EPFO to facilitate members for PF Advances, members can log in <http://unifiedportal-mem.epfindia.gov.in> for all claims related to Form-31,19,10C & 10D. Please refer to extracts of the webpage for more details on the online process to claim advances.

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## Advisory On Disclosure Of Material Impact Of Covid-19 Pandemic On Listed Entities Under Sebi Regulations, 2015

As per the notification, the COVID-19 pandemic and the consequent lockdown restrictions imposed by national governments has impacted businesses not only in India but all over the world. In view of the same, SEBI has granted several relaxations to the entities in the circular in terms of timelines for filing of various reports/disclosures under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Please refer to the notification for detailed information.

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## Self Certification Scheme For Factories and Amendment in Industrial Employment Rule In Goa

### Vide Notification No CIF/094/S-II/IFB/2020/242

As per the notification, the Government of Goa has introduced a scheme known as 'Self Certification Scheme' to simplify compliance for the Factories covered section 2(m) (i) or section 2(m) (ii) or covered under section 85 of the Factories Act, 1948 except for the factories categorized as "major accident hazards (MAH) installations" as defined under clause (ja) of rule 2 of the Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989. The scheme shall be valid for five calendar years, including the calendar year, when the scheme was used. The scheme may be renewed for the further five-calendar year after completion of the tenure of the scheme. Please refer to the notification for more details.

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## Extension Of Working Hours For Factories In Himachal Pradesh

As per the notification, the Governor of Himachal Pradesh is pleased to order that all the factories registered under The Factories Act, 1948 shall be exempted from the provisions of section 51 (weekly hours), section 54 (daily hours), section 55 (interval of rest) and section 56 (spread hours) with effect from 21st April 2020 to 20th July 2020 subject to conditions. Please refer to the notification for more details.

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## Order Regarding Schedule For Business Establishments In Haryana

As per the notification, the Government of Haryana, in continuation of the order dated 18th May 2020, slight modification/relaxation has been made. An order has been issued with the time schedule for the operation of permitted activities along with the list of permitted activities. Please refer to the notification for more details.

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## Extension Of Working Hours For Factories In Karnataka

### Vide Notification No.KAE 33 KABANI 2020

As per the notification, the Government of Karnataka has exempted all factories registered under The Factories Act, 1948 in the state from the provisions of Section 51 (Weekly hour), Section 54 (Daily hour) with effect from 22nd May 2020 to 21st August 2020 subject to conditions that no adult worker shall be allowed or required to work in a factory for more than ten hours in any day and Sixty hours in any week and provision of Section 59 regarding overtime wage shall continue to be applicable without any change.

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## Application and issue of e-passes in Puducherry will now be conducted through the website

As per the notification, the Government of Puducherry brought the notice to the people of Karaikal that emergency passes issued so far by the office through WhatsApp No. 9488770024 will, henceforth, be issued through website [eapps.py.gov.in](http://eapps.py.gov.in) launched by the National Informatics Centre, Puducherry. Please refer to the notification for more details.

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## Withdrawal Of Order On Extension Of Working Hours In Factories In Rajasthan

### Vide Notification No .F.3 (15) / Legal / F & B / 2020 / 3o/

As per the notification, the Government of Rajasthan has cancelled the order no. F.3(15)/Legal/F&B/2020/188 dated 11-04-2020 and order no. F.3 (15)/Legal/F&B/2020/226 dated 24-04-2020 issued earlier under Section 5 of the Factories Act, 1948 (Act No- 63 of 1948) granting exemption to all factories registered under Factories Act, 1948 from provisions of section 51, section 54 of the act subject to certain conditions as per the notification. Therefore, employers of factories in the State of Rajasthan are advised to comply with the working hours as prescribed under the Factories Act,1948. Please refer to the notification for further details.

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## Extension Of Due Date For Payment Of Profession Tax In Tamil Nadu

As per the notification, the Government Of Tamil Nadu, in the view of the ongoing lockdown due to COVID-19, the time for paying taxes to the municipal bodies has now been extended for three months i.e., till 30th June 2020, without attracting any late payment charges or fines.

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## The Directorate Of Industrial Safety And Health In Tamil Nadu Notifies Guidelines For Restarting The Factories Involving Hazardous Process Dan

As per the notification, the Government of Tamil Nadu issued guidelines and directives to all the factories registered under the Factories Act, 1948, and Tamil Nadu Factories Rules, 1950. The industrial accident involving toxic gas release has occurred during the start-up process in a chemical factory in our neighbouring state of Andhra Pradesh. At this juncture, the factories handling hazardous process / dangerous operations are instructed to follow the procedures while restarting the plants/processes.

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## Extension Of Orders Declaring Paid Holidays For Shops And Establishment And Factories In Telangana Till 31st May 2020

As per the notification, the Government of Telangana, Department of Labour Employment Training & Factories vide notification no 182 had further extended the order declaring paid holidays for Shops and Establishments and Factories till 31st May 2020 instead of 29th May 2020 in continuance to previous notification no G.O.Ms No.173 dated 8th May 2020 and G.O Ms No 68 in regard to the extension of Lockdown in Telangana till 31st May 2020. Please refer to the notification for more details.

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