

TalEzine - July'20 Weekly Edition



Mandatory Submission Of Mobile Number And Bank Account Details For Registration Under ESIC

Vide Circular No: F.No. I-11/13/04/2020-ICT

As per the notification, ESIC has mandated the submission of mobile number and bank account details (Bank name, Branch name, and IFSC) with effect from 1st July 2020 for registration of employees under ESIC. As per the circular, Employers are required to update mobile numbers and bank account details of existing employees registered under the ESI Scheme as well, and Cash benefits/Claim reimbursements will be settled only if the correct bank account details of the beneficiary are available in the system. Please refer to the notification for more information.

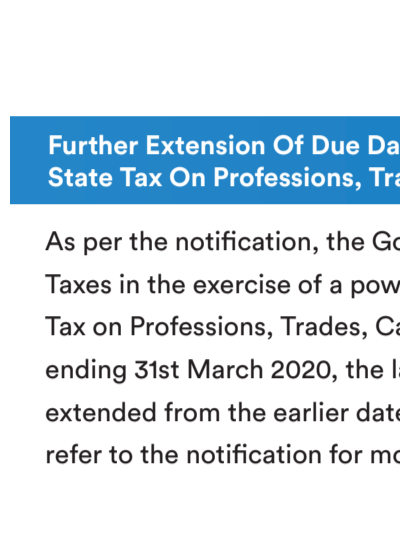
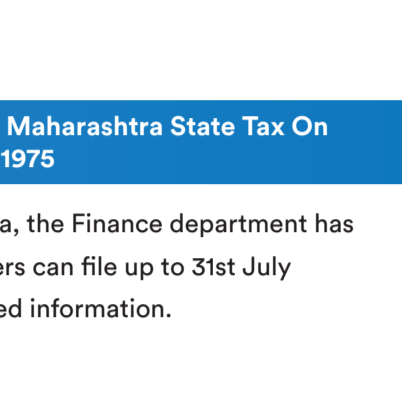
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TNPCCB - Consent Validity Extension Order

As per the notification, the Government of Tamil Nadu, the Tamil Nadu Pollution Control Board, extended the validity of consent to operate for all the units, who have valid consent to operate upto 31st March 2020 for three months upto 30th June 2020.

As the lockdown is still in force, the validity of the consent to operate for all the units who have valid consent to operate upto 31st March 2020 is extended for a further period of three months (i.e.) upto 30th September 2020.

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Extension Of Due Date For Filing Returns Under The Maharashtra State Tax On Professions, Trades, Callings And Employments Act, 1975

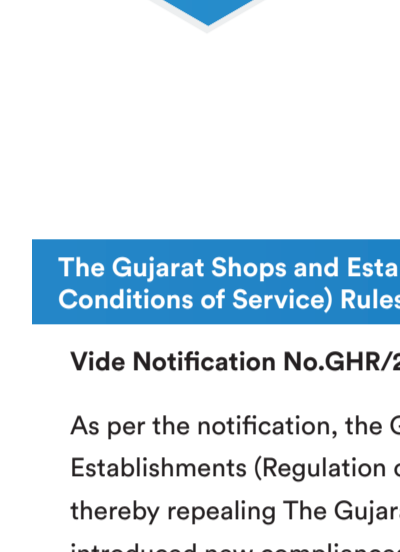
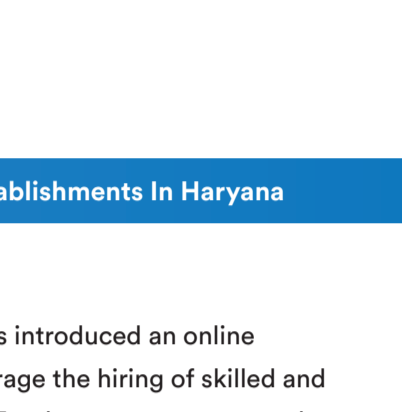
As per the notification, the Government of Maharashtra, the Finance department has informed that all pending returns filings by PTRC holders can file up to 31st July 2020, without any late fee. Refer notification for detailed information.

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Further Extension Of Due Date For Filing Annual Returns Under The West Bengal State Tax On Professions, Trades, Callings, And Employments Act, 1979

As per the notification, the Government of West Bengal, Directorate of Commercial Taxes in the exercise of a power conferred under Rule 12 of the West Bengal State Tax on Professions, Trades, Callings, and Employments Rules, 1979, for the year ending 31st March 2020, the last date of filing Annual return in Form-III has been extended from the earlier date of 30th June 2020 to 30th September 2020. Please refer to the notification for more details.

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Implementation Of New Employment Portal For Establishments In Haryana

Vide Circular No 8431

As per the notification, the Government of Haryana has introduced an online employment portal in the State to motivate and encourage the hiring of skilled and unskilled resources for industries and establishments. Employers are encouraged to use Rozgar Portal through <http://rozgar.hrex.gov.in/> for hiring manpower in their industries or establishments.

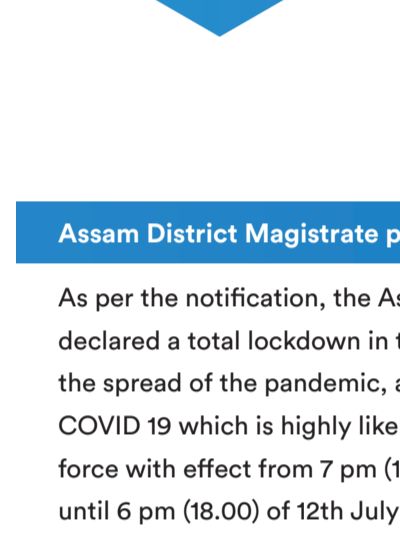
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The Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2020

Vide Notification No.GHR/2020/73/GSE/19/2019/236319/M-3

As per the notification, the Government of Gujarat has released the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2020, thereby repealing The Gujarat Shops and Establishments Rules, 1962. The Rules have introduced new compliances emphasizing Environment, Health and Safety under the Shops and Establishments in Gujarat.

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Order To Extend The Lockdown In Containment Zones Upto 31st Of July 2020

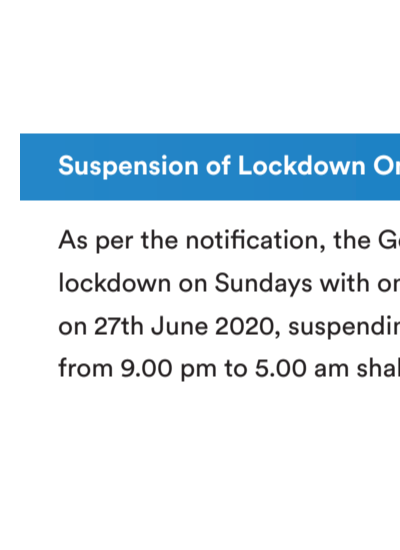
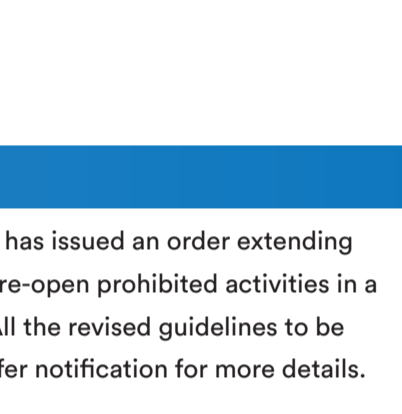
As per the notification, the Government of India, the Ministry of Home Affairs has issued an order to extend the lockdown in containment zones up to 31st July 2020 and to re-open prohibited activities in a phased manner in areas outside containment zones.

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Assam District Magistrate prohibits various activities in all areas in Kamrup

As per the notification, the Assam District Magistrate, Kamrup Metropolitan, has declared a total lockdown in the district to put in place stringent measures to contain the spread of the pandemic, as there may be large scale spread of incidence of COVID 19 which is highly likely to cause loss of human lives. The order shall come into force with effect from 7 pm (19.00 hrs) of 28th June 2020 and shall remain in force until 6 pm (18.00) of 12th July 2020. Refer notification for detailed information.

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Lockdown Extension Order In Jharkhand

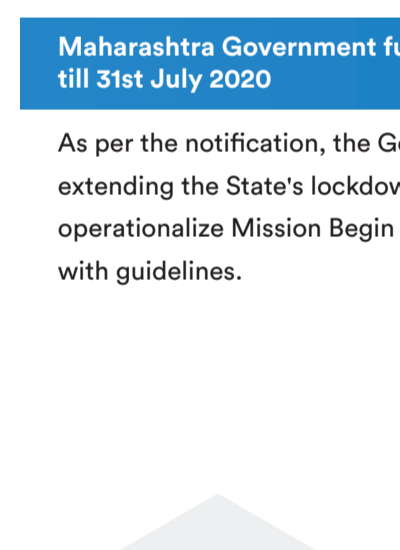
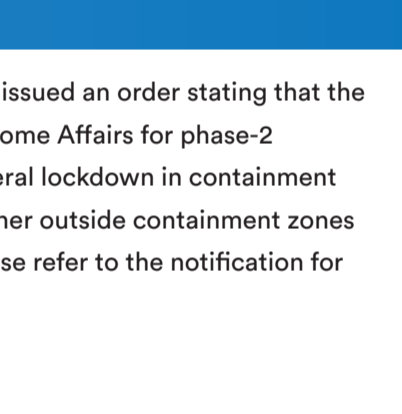
As per the notification, the Government of Jharkhand has issued an order extending the lockdown in the State up to 31st July 2020 and to re-open prohibited activities in a phased manner in areas outside containment zones. All the revised guidelines to be followed until then have also been released. Please refer notification for more details.

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Suspension of Lockdown On Sundays Until Further Orders

As per the notification, the Government of Kerala had previously imposed a total lockdown on Sundays with only limited permissible activities. A new order was released on 27th June 2020, suspending lockdown on Sundays until further orders. Night curfew from 9.00 pm to 5.00 am shall continue on all days including Sundays.

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Lockdown Extension Order In Kerala

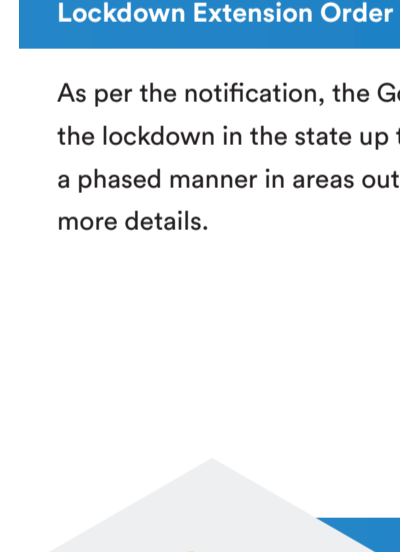
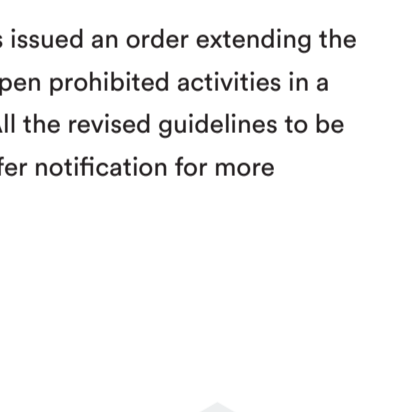
As per the notification, the Government of Kerala has issued an order stating that the regulations and guidelines issued by the Ministry of Home Affairs for phase-2 unlocking of general lockdown, to the extent the general lockdown in containment zones and also to regulate activities in a planned manner outside containment zones would be applicable to the entire State of Kerala. Please refer to the notification for detailed information.

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Maharashtra Government further extends lockdown owing to COVID pandemic till 31st July 2020

As per the notification, the Government of Maharashtra has issued an order by extending the State's lockdown till 31st July 2020 midnight with amendments to operationalize Mission Begin Again for easing of restrictions and phase-wise opening with guidelines.

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Lockdown Extension Order In Odisha

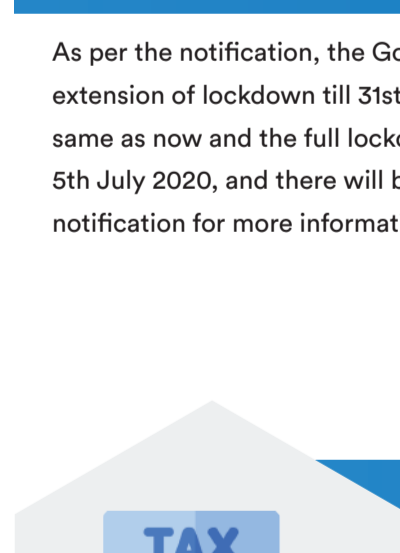
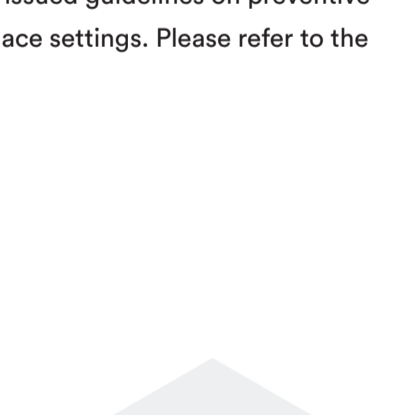
As per the notification, the Government of Odisha has issued an order extending the lockdown in the state up to 31st July 2020 and to re-open prohibited activities in a phased manner in areas outside containment zones. All the revised guidelines to be followed until then have also been released. Please refer notification for more details.

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Lockdown Extension Order In Telangana

As per the notification, the Government of Telangana has issued an order extending the lockdown in the state up to 31st July 2020 and to re-open prohibited activities in a phased manner in areas outside containment zones. Please refer notification for more details.

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Preventive Measures To Contain Spread Of COVID-19 In Workplace Settings

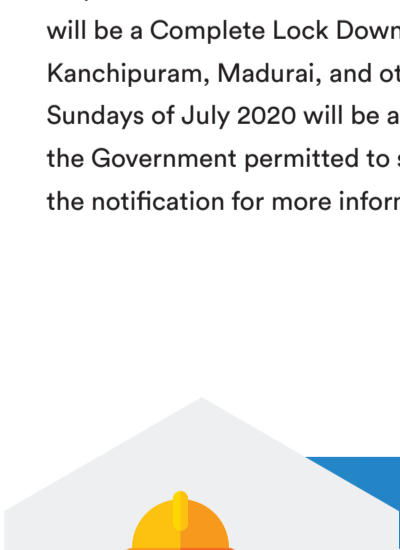
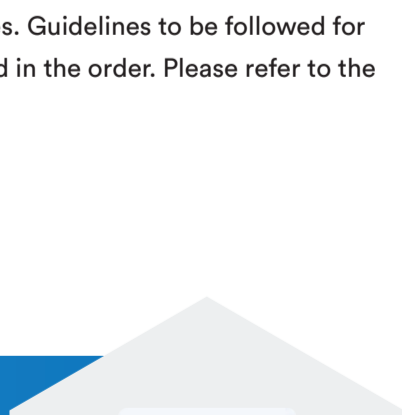
As per the notification, the Government of Odisha has issued guidelines on preventive measures to contain the spread of COVID-19 in workplace settings. Please refer to the notification for detailed information.

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Press release on extension of lockdown in Tamil Nadu

As per the notification, the Government of Tamil Nadu has issued a press release on an extension of lockdown till 31st July 2020 midnight with the restrictions and relaxations same as now and the full lockdown prevailing now in four districts to be extended till 5th July 2020, and there will be relaxations from 6th July 2020. Please refer to the notification for more information.

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Lockdown Extension Order In West Bengal

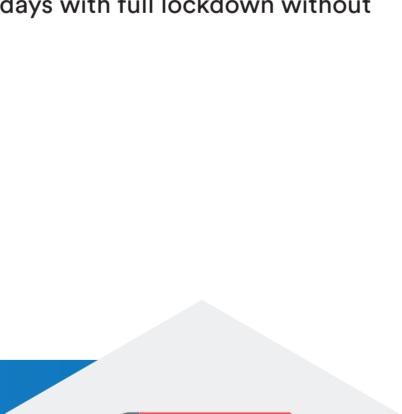
As per the notification, the Government of West Bengal has issued an order extending the existing lockdown in the state up to 31st July 2020 and re-open prohibited activities in a phased manner in areas outside containment zones. Guidelines to be followed for COVID-19 management in the state are also mentioned in the order. Please refer to the notification for detailed information.

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The Lockdown Instructions by Tamil Nadu Government

As per the notification, the Government of Tamil Nadu has issued an order there will be a Complete Lock Down in Greater Chennai, Thiruvallur, Chengalpattu, Kanchipuram, Madurai, and other containment zones till 5th July 2020. All Sundays of July 2020 will be a complete lockdown all over Tamil Nadu. Therefore, the Government permitted to start operations from 7th July 2020. Please refer to the notification for more information.

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Karnataka Extended Lock Down

As per the notification, the Government of Karnataka has issued an order on the extension of lockdown with from 8 pm to 5 am and Sundays with full lockdown without any relaxations.

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Unlock-2 Karnataka Guidelines

As per the notification, the Government of Karnataka issues Unlock-2 guidelines, which shall immediately come into effect and be in force until 31st July 2020, for strict implementation by commissioner BBMP, District Deputy Commissioners, Superintendents of Police, Police Commissioners and other Heads of Departments. Please refer to the notification for more information.

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Kerala CPI Minimum Wages Notification for April 2020

Notification No.P3.Pdl.1/2020/DES

As per the notification, the Government of Kerala has released the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in the Minimum Wages Act (Central Act XI of 1948) for April 2020 are as ascertained by the Director-General of Economics & Statistics under clause (C) of Section 2 of the Act.

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The Assam Minimum Wages Notification 1st December 2019

No.MWC.3/93/Pt-II/6399

As per the notification, the Government of Assam has released Minimum Wages for the state of Assam effective from 1st December 2019.

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Minimum Wages Notifications

Minimum Wages 2020-2021

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
KERALA	HIGHLY SKILLED	12442.00				01-Apr-20
	SKILLED	12022.00				01-Apr-20
	SEMI-SKILLED	11812.00				01-Apr-20
	UNSKILLED	11602.00				01-Apr-20
ASSAM	HIGHLY SKILLED	15884.10				01-Dec-19
	SKILLED	12354.60				01-Dec-19
	SEMI-SKILLED	9883.60				01-Dec-19
	UNSKILLED	8471.40				01-Dec-19

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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