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COMPLIANCE CALENDAR FOR JANUARY, 2021

PROFESSIONAL TAX - STATES - REMITTANCES

Due Date	States	Existing Rules	Mode
10th January 2021	Andhra Pradesh, Telangana	State-wise regulations	Online
10th January 2021	Madhya Pradesh	State-wise regulations	By Challan
15th January 2021	Gujarat	Gujarat PT regulations	By Challan
20th January 2021	Karnataka	Karnataka PT regulations	By Challan & Online
21st January 2021	West Bengal	West Best PT regulations	Online
28th January 2021	Assam	State-wise regulations	Online
31st January 2021	Odisha	Odisha PT regulations	Online
31st January 2021	Maharashtra	Maharashtra PT regulations	Online

PF Central

15th January 2021	Remittance of contribution	EPF & MP Act,1952	Online
15th January 2021	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act,1952	Online
25th January 2021	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act,1952	Manual

ESI Central

15th January 2021	Remittance of Contribution	ESIC Act, 1948	Online
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TDS

7th January 2021	TDS Payment	Income Tax Act, 1961	Online
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Worker Welfare Fund Remittances

5th January 2021	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan
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State wise Half Yearly / Yearly Returns

State	Act	Returns	Form	Due Date
Gujarat	The Factories Act, 1948	Half Yearly Returns	FORM 25	15th January 2021
	The Gujarat Labour Welfare Fund Act, 1953	Half Yearly Returns	FORM A-1	31st January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th January 2021
Haryana	The Maternity Benefit Act, 1961	Annual Returns	FORM K, L, M And N	21st January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XX	30th January 2021
	The Factories Act, 1948	Annual Returns	FORM 21	15th January 2021
Karnataka	The Karnataka Labour Welfare Fund Act, 1965	Half Yearly LWF Payment And Returns	FORM D	15th January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th January 2021
	Karnataka Shops And Commercial Establishments Act, 1961 The Payment Of Wages Act, 1936 The Maternity Benefit Act, 1961 The Minimum Wages Act, 1948	Combined Annual Returns	FORM U	31st January 2021
Kerala	The Kerala Shops And Commercial Establishments Act, 1960	Quarterly Returns	FORM H	10th January 2021
	The Kerala Labour Welfare Fund Act, 1975	Half Yearly LWF Payment And Returns	FORM A	15th January 2021
	The Contract Labour (Regulation And Abolition) Act, 1970	Annual Returns	FORM XXV	15th January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th January 2021
	The Factories Act, 1948	Annual Returns	FORM 21	31st January 2021
Maharashtra	The Maternity Benefit Act, 1961	Annual Returns	FORM L, M	31st January 2021
	The Maternity Benefit Act, 1961	Annual Returns	FORM 11	15th January 2021
	The Maharashtra Labour Welfare Fund Act, 1953	Half Yearly Returns	FORM A-1	15th January 2021
New Delhi	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th January 2021
	The Factories Act, 1948	Annual Returns	FORM 34	15th January 2021
	The Bombay Labour Welfare Fund Act, 1953	Half Yearly LWF Payment And Returns	FORM A	15th January 2021
	The Maternity Benefit Act, 1961	Annual Returns	FORM K,L, M & N	31st January 2021
Punjab	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th January 2021
Madhya Pradesh	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th January 2021
	The Madhya Pradesh Shram Kalyan Nidhi Adhinyam, 1982 (LWF)	Half Yearly LWF Payment And Returns	Form A	15th January 2021
Tamil Nadu	The Tamil Nadu Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1981	Annual Returns	FORM 1, 2	14th January 2021
	The Tamil Nadu Subsistence Allowance Act, 1981	Half Yearly Returns	FORM 2	15th January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th January 2021
	The Factories Act, 1948	Annual Returns	FORM 22	31st January 2021
	The Maternity Benefit Act, 1961	Annual Returns	FORM K	31st January 2021
	The Payment Of Wages Act, 1936	Annual Returns	FORM IV	31st January 2021
	The Tamil Nadu Labour Welfare Fund Act, 1972	Annual LWF Payment And Returns	FORM A	31st January 2021
	The Contract Labour (Regulation And Abolition) Act, 1970	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM XXX	31st January 2021
	The Maternity Benefit Act, 1961	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM L	31st January 2021
	The Minimum Wages Act, 1948	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM XII	31st January 2021
The Payment Of Wages Act, 1936	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM VIII	31st January 2021	
Uttar Pradesh	The Tamil Nadu Shops And Establishments Act, 1947	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM O	31st January 2021
	The Factories Act, 1948	Unified Annual Return	Common Form	15th January 2021
Uttarakhand	The Shops & Establishment Act, The Payment of wages Act, The Minimum wages Act, The Contract Labour (Regulation and Abolition) Act, 1970 & ISMW Act	Unified Annual Return	Common Form	30th January 2021
	The Factories Act, 1948	Unified Annual Return	Common Form	15th January 2021
West Bengal	The Factories Act, 1948	Quarterly Returns	FORM 23A	15th January 2021
	The West Bengal Labour Welfare Fund Act, 1974	Half Yearly LWF Payment And Returns	FORM D	15th January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	15th January 2021
	The Maternity Benefit Act, 1961	Annual Returns	FORM L, M, N	31st January 2021
	The Factories Act, 1948	Annual Returns	FORM 22	31st January 2021
Goa	The Minimum Wages Act, 1948	Annual Returns	FORM IV	31st January 2021
	The Goa Labour Welfare Fund Act	Half Yearly Returns	FORM A-1	31st January 2021
Central	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th January 2021
	Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959	Quarterly Employment Exchange Return	FORM ER-1	30th January 2021
	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer)	Report	15th February 2021
	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Annual Report	Report	31st January 2021

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Sources: Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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