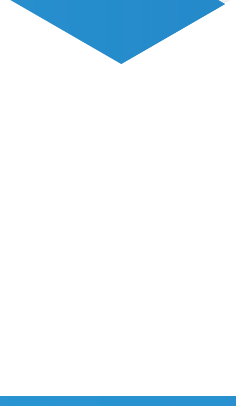


# TalEzine - August'21 Monthly Edition



## Amendment To Working Hours For Opening Of Shops And Establishments 24\*7 In Karnataka

**Vide Notification No: E-LD 4 LET 2019 (p)**

As per the notification, The Government of Karnataka has amended para 4 of the previous notification published on 2nd January 2021. As per the amendment, the working hours has now been amended to nine hours (instead of eight hours) on any day and forty-eight hours in any week with condition that the total number of hours of work including overtime shall not exceed ten hours in any day and the total number of overtime hours worked by an employee does not exceed fifty hours in a period of three continuous months. Please refer to the notifications for more details.

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## Educational Assistance For Students Under Karnataka Labour Welfare Fund

As per the Press Note, The Government of Karnataka, Karnataka Labour Welfare Board has introduced educational assistance for the students who have passed in the previous examination with fifty percent for General category and forty-five for SC/ST category students and who are studying in the academic year 2021-2022 in the High School, (8th to 10th Standards) and PUC, ITI, D.ED, Diploma, Degree, post graduate, engineering and medical courses are eligible. The parents or guardian's monthly income should not exceed rupees twenty-one thousand per month and those who are paying contribution to the Karnataka Labour Welfare Fund are eligible to apply through online. Therefore, eligible students can apply on and before 31st August 2021 through online from Labour Welfare Board Websites, <https://klwbapps.karnataka.gov.in>. Please refer to the Press note for more details.

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## The Goa Factories (Fifteenth Amendment) Rules, 2021

**Vide Notification No: VI/FAC-6(L-1)Part-1/IFB-2020/975**

As per the notification, The Government of Goa has amended provision towards competent person, approval of plans, use of premises as a factory, certificate of stability, application for registration, renewal of license, mode of payment of fees, medical examination of workers, Latrine accommodations, pressure vessels or plant, medical examination, occupational health centre, qualifications of supervisors, dangerous manufacturing process and other schedules under The Goa Factories Rules, 1985. The brief of amendments mentioned below, (1) The fees towards application of competent person has been increased from ten thousand to twenty thousand, (2) Clause inserted towards approval by Chief Inspector for existing building / shed / structure / work of engineering construction, (3) The person issuing certificate of stability shall be a structural engineer instead of competent person, (4) The application for registration and license shall be accompanied with fees as replaced, (5) The renewal of license shall be made through online mode, within three months including fees shall be paid through e-challan payment gateway, (6) The mode of payment of fees shall be online through e-challan payment gateway under the said head of account, (7) The amendments also includes insertion of new rule towards arrangements of personal protective equipment. Please refer to the notification for more details

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## The Ministry of Corporate issues the Companies (Incorporation) Fifth Amendment Rules, 2021

**Vide Notification No: G.S.R. 503(E)**

As per the notification, MCA Announced, In case if a company fails to change its name or new name, in accordance with the direction issued under sub-section (1) of section 16 of the Act within a period of three months from the date of issue of such direction, the letters "ORDNC" ("Order of Regional Director Not Complied"), the year of passing of the direction, the serial number and the existing Corporate Identity Number (CIN) of the company shall become the new name of the company without any further act or deed by the company, and the Registrar shall accordingly make entry of the new name in the register of companies and issue a fresh certificate of incorporation in Form No.INC-11C. However the above rule shall not apply in case e-form INC-24 filed by the company is pending for disposal at the expiry of three months from the date of issue of direction by Regional Director, unless the said e-form is subsequently rejected.

Further, a company whose name has been changed, shall at once make necessary compliance with the provisions of section 12( Application for incorporation) of the Act and the statement, "Order of Regional Director Not Complied" shall be mentioned in brackets below the name of company, wherever its name is printed, affixed or engraved, Provided that no such statement shall be required to be mentioned in case the company subsequently changes its name in accordance with the provisions of

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## Order On Further Extension Of Due Date For Filing Annual Returns Under The West Bengal State Tax On Professions, Trades, Callings, And Employments Act, 1979

**Vide Notification No: 140 CT/PRO**

As per the notification, Government of West Bengal, Directorate of Commercial Taxes has further extended the last date of filing Annual return in Form-III for the financial year ending 31st March 2021 to 31st August 2021. The last date for furnishing the paper form of that return also has been extended to 7th September 2021. Please refer to the notification for more details

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## Special Campaign For License And Registration Under Inter-State Migrant Workmen Enactment In Madhya Pradesh

As per the circular, Government of Madhya Pradesh has issued a circular to all jurisdictional officers in Madhya Pradesh under The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979. As per the circular, the labour department has directed all jurisdictional officers to run a special campaign from 1st July 2021 to 31st July 2021 for registration of major employers and license to the contractor and make all the employers or institutions and labour organizations of their jurisdiction aware of instructions as mentioned in the circular. Please refer to the circular for more information

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## Enforcement Of Provisions Towards ESIC In Madurai Districts Of Tamil Nadu

**Vide Notification No: S.O. 2983(E)**

As per the notification, The Government of Tamil Nadu has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), Chapter VI (Adjudication of Disputes and Claims) effective from 1st day of August 2021 in all the areas of Madurai district in the State of Tamil Nadu. Please refer to the notification for more details.

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## Karnataka Govt. extends the validity of existing COVID-19 restrictions in the State till 2nd August, 2021; night curfew imposed between 10:00 p.m. to 5:00 a.m.

**Vide Notification No: RD 158TNR 2020**

As per the notification, The Government of Karnataka has notified an extension to the validity of existing COVID-19 restrictions in the State till 6:00 am of 2nd August, 2021. Night curfew will be imposed from 10.00 pm to 5.00 am in the State as per the existing guidelines.

**Key Highlights:**(1) All private offices, shops, restaurants, malls, closed places to strictly enforce COVID appropriate behaviour failing which action will be initiated under the Disaster Management Act, 2005; (2) In areas outside the Containment Zones, all activities will be permitted;(3) Cinema halls / multiplexes / theatres / auditoriums and similar places will operate with 50% of its seating capacity strictly adhering to COVID-19 norms; (4) Swimming pools will be permitted for competitive training purpose, subject to complying with COVID-19 appropriate behaviour and SOPs issued by the concerned departments. (5) Sports complexes and stadium may be opened only for practise purpose, subject to complying with COVID-19 appropriate protocol, however spectators will not be allowed; (6) All social / political / sports / entertainment / academic / cultural / religious functions / other gatherings and large congregations will not be allowed; (7) Weddings / family functions are permitted to be conducted where the ceiling limit is 100 people subject to adhering to COVID 19 appropriate behaviour and prevailing guidelines issued by State Government; (8) Cremation / funerals to be allowed strictly adhering to COVID 19 appropriate with maximum of 20 people; (9) Colleges and higher education institutions will reopen from 27th July, 2021. Only students and teachers / staff who have taken first dose of COVID-19 vaccine will be allowed to attend colleges / institutions. Attendance of students will be optional;

**Night Curfew**(1) Movement of individuals is strictly prohibited between 10:00 p.m. to 5:00 a.m. except for essential activities; (2) All industries/companies which require operations at night are permitted to operate. Movement of employees of such organizations shall be allowed on producing valid ID card / authorization issued by their respective Organization/Institution (3) Employees and vehicles of Telecom and Internet Service providers are allowed movement on producing valid ID card issued by their respective organization/institution. Only essential staff / employees of IT and ITES companies /organization shall work from office. Remaining may work from home; (4) Home delivery of goods and operations of E-Commerce companies are allowed; (5) Medical, emergency and essential services including pharmacies to be fully functional and other commercial activities are prohibited; (6) There is no restriction on the movement of goods through trucks, goods vehicles or any goods carriers, including empty vehicles; (7) Movement of buses, trains and air travel are permitted. Movement of Public Transport, private vehicles and taxis to and from airports, bus terminals/bus stand, railway stations, etc. is allowed, for facilitating movement of passengers by air, rail and road with valid tickets. Any person violating these measures will be liable to be proceeded against as per the provisions of the Disaster Management Act, 2005, besides legal action under other relevant Laws.

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## Code on Wages Rules, 2021

**Vide Notification No: 1505 /XXXVI-32020-103(Sa)/2020**

As per the notification, The Uttar Pradesh Government has announced Code on wages, as per the draft rules which the Governor proposes to make in exercise of the powers under sub-section (1) of section 67 of the Code on Wages, 2019 (Act no. 29 of 2019) are hereby published for the information of all concerned and with a view to receive objections and suggestions. Those objections and suggestions which are received within forty-five days from the date of publication of this notification shall be taken into consideration. Please refer to the notification for more details.

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## The Kerala Minimum Wages Notification (May 2021)

**Vide Notification No: DES/859/2021-P3(1)**

As per the notification, The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in the Consumer under the Minimum Wages Act (Central Act XI of 1948) for the month of May 2021 ascertained by the Director-General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer to the notifications for more details.

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## The West Bengal Minimum Wages Notification (July 2021)

**Vide Notification No: 21/703/Stat/2RW/29/2016/LCS/JLC**

As per the notification, The government of West Bengal has released the minimum rates of wages effective from 1st July 2021 to 31st December 2021. Please refer to the notifications for more details.

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## The Andaman and Nicobar Minimum Wage Notification (July 2021)

**Vide Notification No: 16/1/MW/2019-20/LC DET/1060,**

As per the notification, The Administrator of Andaman and Nicobar Island has declared the minimum rate of wages in the union territory of Andaman and Nicobar with effect from 1st July 2021. Please refer to the notifications for more details.

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## The Telangana Security Services Minimum Wages Notification (April 2021)

**Vide Notification No: G.O Ms. No. 21**

As per the notification, Government of Telangana has revised minimum wages for security services under the list of Schedule Employments. The notification shall come into force from the date of publication of notification in the Official Gazette. Please refer to the notifications for more details.

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## Minimum Wages Notification

Minimum Wages 2020-2021						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
West Bengal	Highly Skilled	11851.00	10554.00			01-Jul-21
	Skilled	10775.00	9593.00			01-Jul-21
	Semi Skilled	9795.00	8720.00			01-Jul-21
	Unskilled	8904.00	7929.00			01-Jul-21
Kerala	Highly Skilled	13118.60				01-May-21
	Skilled	12698.47				01-May-21
	Semi Skilled	12488.81				01-May-21
	Unskilled	12278.03				01-May-21

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#### Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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### Contact Us

Chennai (Corporate Office)  
No: 64 (Old No: 30), III Floor,  
Ethiraj Salai, Egmore, Chennai, 600008  
Tel : +91 44 42123497  
Toll free : 18001035642  
Email : sales@talentproindia.com