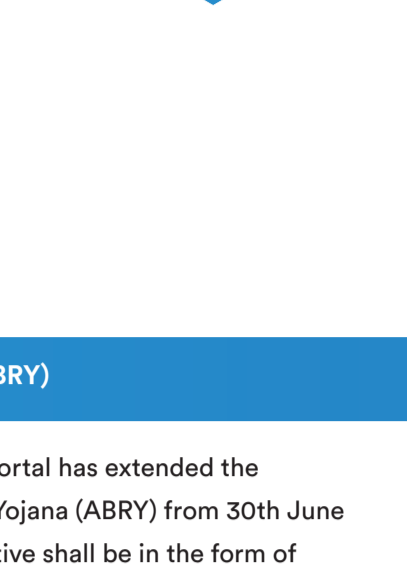




TalEzine - January'22 Monthly Edition

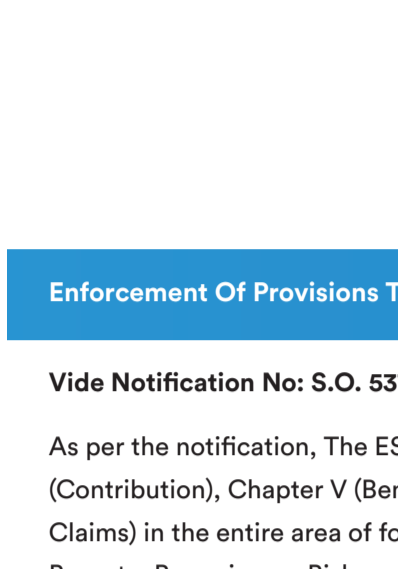
Circular Towards Linking Of ESIC Of Insured Person With EPFO

As per the circular, The ESIC has decided to link ESIC insurance number of insured person with the EPFO's Universal Account Number (UAN), a twelve-digit identification number allotted by EPFO. Therefore, members of EPFO with authorised Aadhaar and Bank details seeded against the UAN can submit their provident fund withdrawal or settlement or transfer requests. An arrangement has been made in the ESI portal where the employer can enter the UAN of IPs through the module. Once after entering details in the system the same can be verified with EPFO. Hence employer may take note on ease of access to the facilities as mentioned. Please refer to the notification for more details.



Extension Of Atmanirbhar Bharat Rojgar Yojana (ABRY)

As per the web release, The EPFO published in web portal has extended the registration facility under Atmanirbhar Bharat Rojgar Yojana (ABRY) from 30th June 2021 to 31st March 2022. As per the scheme, (1) incentive shall be in the form of payment of employee and employer contribution which is twenty-four percent of wages in respect of new employees employed in establishments having more than one thousands employees, (2) establishments registered with EPFO after 1st October 2020 shall get the benefits in respect of all new employees. Please refer to the screen shot of the publication for more information. The information procured from the web portal of EPFO and hence, waiting for the release of notification. Please refer to the web release for more details



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Enforcement Of Provisions Towards ESIC In State Of Assam

Vide Notification No: S.O. 5371(E)

As per the notification, The ESIC has implemented the provisions of Chapter IV (Contribution), Chapter V (Benefits), Chapter VI (Adjudication Of Disputes and Claims) in the entire area of following districts in the State of Assam such as Barpeta, Bongaigaon, Bishwanath, Cachar, Chirang, Darrang, Dhemaji, Dhubri, Golaghat, Goalpara, Lakhimpur, Majuli, Nalbari, Marigaon, Nagaon, Sibsagar, Udalguri, West Karbi Anglong (in addition to the already implemented area in the district), including Karbi Anglong, Karimganj, South Salmara Mankachar. Please refer to the notification for more details



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The Assam Professions, Trades, Callings And Employments Taxation (Amendment) Act, 2021

Vide Notification No: LGL.55/2005/46

As per the notification, The Government of Assam has amended the provisions towards liability of tax, returns and included new provisions towards applicability of the provisions on Assam Value Added Tax and automated data processing system. As per the amendment, (1) apply liability to tax on members of the armed forces of India, (2) The penalty for not filing return has increased to one hundred for each day of delay or a maximum of rupees five thousand whichever is less, (3) The employers who are previously registered under The Assam Goods and Services Tax Act, 2017, The Assam Value Added Tax Act, 2003, The Assam Taxation (On Specified Lands) Act, 1990, The Assam Agricultural Income-tax Act, 1939, The Assam Electricity Duty Act, 1964 considered to be registered under this enactment, (4) The Assam Value Added Tax Act, 2003 is applicable as is without any change, (5) Introduction of procedures for e-filing of returns and e-payment of taxes and automated data processing system. Please refer to the notification for more details



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Income-tax (35th Amendment) Rules, 2021

Vide Notification No: G.S.R. 903(E)

As per the notification, The Central Board of Direct Taxes has published the Income-tax (35th Amendment) Rules, 2021 to further amend the Income-tax Rules, 1962 which shall deemed to have come into force from 29th day of July, 2021. Through this Amendment, a new rule 16DD which deals with 'Form of particulars to be furnished along with return of income for claiming deduction under clause (b) of sub-section (1B) of section 10A' has been inserted. The particulars, which are required to be furnished by the assessee shall be in Form No. 56FF. The Form 56FF shall include Details of Special Economic Zone Reinvestment Allowance Reserve Account, and Details of new plant/machinery purchased out of amounts withdrawn from Special Economic Zone Reinvestment Allowance Reserve Account. Please refer to the notification for more details

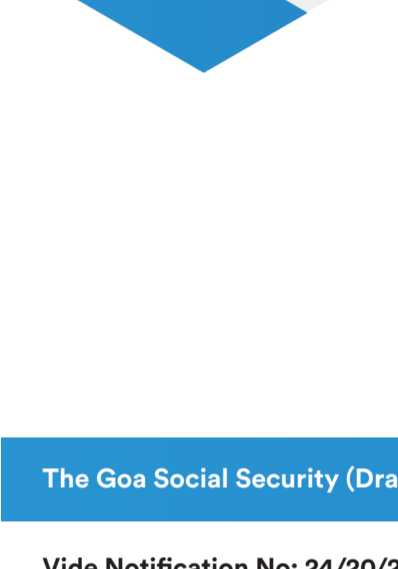


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Deadline to File Annual GST Returns Extended till February 28

Vide Notification No: CBDT Circular No.17/2021 in F.No.225/49/2021/ITA-II

As per the notification, The government has extended the deadline for businesses to file the goods and services tax (GST) annual returns for the financial year 2020-21 by two more months. The Central Board of Indirect Taxes & Customs has extended the deadline from December 31, 2021, to February 28, 2022. "The due date for furnishing annual return in FORM GSTR-9 & self-certified reconciliation statement in FORM GSTR-9C for the financial year 2020-21 has been extended from 31.12.2021 to 28.02.2022," the Central Board of Indirect Taxes & Customs (CBIC) announced in a late-night tweet on Wednesday. Please refer to the notification for more details



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The Goa Social Security (Draft) Rules, 2021.

Vide Notification No: 24/20/2021/Lab./564

As per the notification, The Government of Goa has published the Draft Goa Social Security Rules, 2021 and has invited objections/suggestions from the public which shall be addressed to the Secretary (Labour), Secretariat, Porvorim within forty-five days. Please refer to the notification for more details

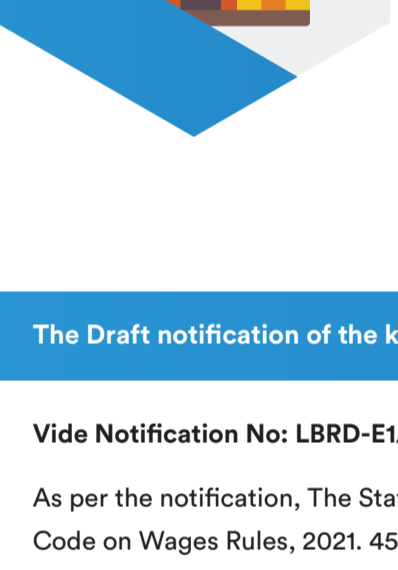


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The Draft Industrial Relations (Goa) Rules, 2021.

Vide Notification No: 24/19/2021-LAB

As per the notification, The State Government of Goa has notified the Draft Industrial Relations (Goa) Rules, 2021. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details

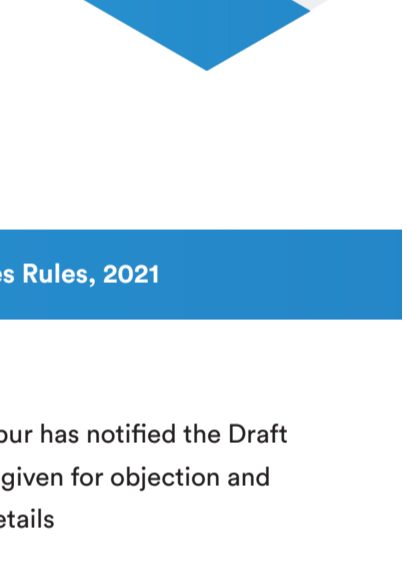


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The Draft notification of the kerala Code on Wages Rules, 2021

Vide Notification No: LBRD-E1/1/2021-LBRD

As per the notification, The State Government of Kerala has notified the Draft Kerala Code on Wages Rules, 2021. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details

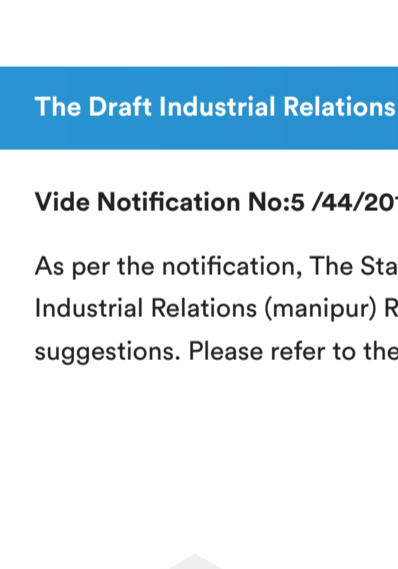


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The Draft notification of the Manipur Code on Wages Rules, 2021

Vide Notification No: 5/44/2018-L&E(Pt-3)

As per the notification, The State Government of Manipur has notified the Draft Manipur Code on Wages Rules, 2021. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details

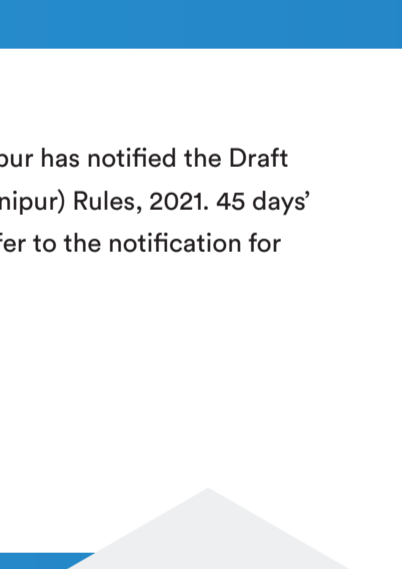


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The Draft Industrial Relations (Manipur) Rules, 2021.

Vide Notification No: 5/44/2018-L&E(Pt-1)

As per the notification, The State Government of Manipur has notified the Draft Industrial Relations (manipur) Rules, 2021. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details

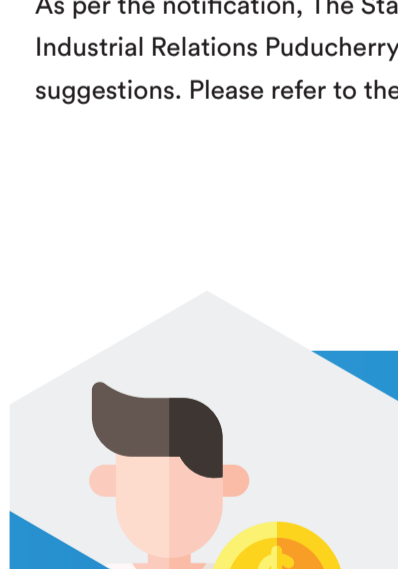


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Draft notification of the Occupational Safety Health & Working Conditions (Manipur) Rules, 2021

Vide Notification No: 5/44/2018-L&E(Pt-2)

As per the notification, The State Government of Manipur has notified the Draft Occupational Safety Health & Working Conditions (Manipur) Rules, 2021. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details.



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The Draft Industrial Relations (Puducherry) Rules, 2021.

Vide Notification No: 04/AIL/Lab./T/2021

As per the notification, The State Government of Puducherry has notified the Draft Industrial Relations Puducherry Rules, 2021. 30 days' timeline given for objection and suggestions. Please refer to the notification for more details



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The Draft notification of the Puducherry Code on Wages Rules, 2021

Vide Notification No: Ms. No. 05/AIL/Lab./G/2021

As per the notification, The State Government of Puducherry has notified the Draft Puducherry Code on Wages Rules, 2021. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details

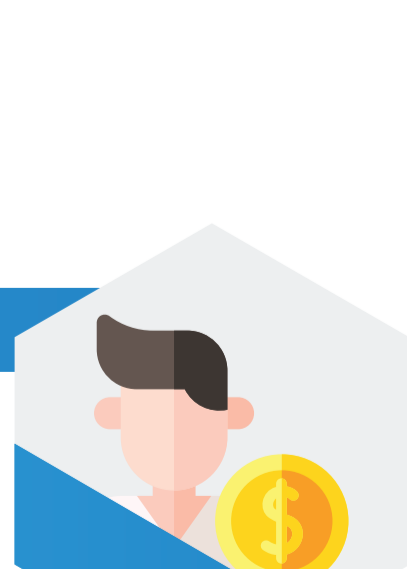


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Notification of the Punjab Labour Welfare Fund Rules, 2021

Vide Notification No: 2/86/1991-2Lab

As per the notification, The State Government of Punjab has amended the Punjab Labour Welfare Fund rules 1966 as applicable to the state of Haryana. 45 days' timeline given for objection and suggestions. Please refer to the notification for more details



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The Telangana Child Labour (Prohibition and Regulation) Amendment

Vide Notification No: G.O.Ms.No. 38

As per the notification, The State Government of Telangana has been amended by the Child Labour (Prohibition and Regulation) (Amendment) Act, 2016 to discourage the child and adolescent labour employment. The said amendment prohibits the engagement of children in all occupations and to prohibit the engagement of adolescents in hazardous occupations and processes and the matters connected therewith or incidental thereto. The scope of the Act, definition of 'Child and Adolescent Labour', 'Family enterprise', 'artist' were clearly explained to enforce the provisions relating to prohibition of employment and also to file complaints etc. The amendment Act also provide Education and Welfare of Child and Adolescent Labour. Please refer to the notification for more details.



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Fixation of Minimum rates of wages for the employment in Home Textiles

Vide Notification No: G.O (2D) No.46

As per the notification , The Tamil Nadu Government issued order to include the "Employment in Home Textiles, that is to say, Bed room Textiles, Tamil Nadu Government issued order to include the "Employment in Home Textiles, that is to say, Bath room Textiles, Living room Textiles, Decorative Textiles, Kitchen Textiles and the like items" category in Part I of the Schedule to the Minimum Wages Act, 1948. Please refer to the notification for more details.



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The Kerala Minimum Wages Notification (Oct 2021)

Vide Notification No: DES/859/2021-P3(1)

As per the notification, The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per the Notification, the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of October 2021 ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer to the notification for more details.

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Tripura Minimum Wages Notification (Oct 2021)

Vide Notification No: F.87(30)-LAB/ENF/MW/SHOPS/2002(A)/7066-84

As per the notification, The Government of Tripura has released minimum wage for the State of Tripura effective from 1st October 2021. Please refer to the notification for more details.

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Minimum Wages Notification

Minimum Wages 2021-2022						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Tripura	Skilled	7747				01-Oct-21
	Semi skilled	6927				01-Oct-21
	Unskilled	6314				01-Oct-21
	Highly skilled	13170				01-Oct-21
Kerala	Skilled	12750				01-Oct-21
	Semi Skilled	12540				01-Oct-21
	Unskilled	12330				01-Oct-21

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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