



TalEzine - June'22 Monthly Edition



The Punjab Shops And Commercial Establishments (Haryana Amendment) Rules, 2022

Vide Notification No. 14939

As per the notification, The Haryana State Government has amended proviso to Rule 15(2) of the Punjab Shops and Commercial Establishments Rules, 1958. As per the amendment, Logistics and Warehousing establishments are included in the ambit of the sector, which can apply for exemption under Section 28 for Section 30 of The Punjab Shops and Commercial Establishments Act, 1958. Please refer to the notification for more details.

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The Goa Shops And Establishments (Amendment) Act, 2021

Vide Notification No: 24/14/2021-LAB/209

As per the notification, The Government of Goa has notified May 2nd, 2022, as the effective date for the Goa Shops and Establishments (Amendment) Act, 2021. The amendment act implements provisions on electronic filing, auto-renewal, and restriction for employment of women employees in certain cases. It has further revised the penalty in case of non-compliance with the provisions of the act. Please refer to the notification for more details



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MCA Allows holding of AGM through VC or OAVM till 31st Dec,2022

Vide Notification No: Policy-17/57/2021-CL-MCA

As per the notification, The MCA been determined to permit the Companies whose AGMs are due with inside the Year 2022 to conduct their AGMs / EGMs on or before 31st December 2022 via Video Conference (VC) or Other Audio-Visual Means (OAVM). In addition, clarified that this Circular shall not be construed as conferring any extension of time for containing AGMs through the companies under the Companies Act, 2013 (the Act), and the companies which have not adhered to the applicable timelines will be liable to legal action under the appropriate provisions of the Act.

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Extension Of Provision Of The ESI Act To Certain Classes Of Establishments

Vide Notification No. S.O. 2466(E)

As per the notification, The ESIC extended the provisions of the Employees' State Insurance Act, 1948, to certain classes of establishments and areas in which the establishments are situated handed in the Schedule of the announcement. The notification is effective from 1st June 2022. Please refer to the notification for more details



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The Goa Minimum Wages Notification (April 2022)

Vide Circular No: CLE/PA/MWA-VDA/(10)/2016/1212

As per the notification, The Government of Goa has released the variable dearness allowance towards Minimum Wages effective from 1st April 2022. Please refer to the notification for more details.

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The Delhi Minimum Wages Notification (April 2022)

Vide Circular No: F.No.12(142)/02/MW/VII/Partfile/2618-2641

As per the notification, The Government of National Capital Territory of Delhi notified revised minimum wages including variable dearness allowance, effective from 1st April 2022. Please refer to the notification for more details.

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The Telangana Minimum Wages Notification 1st April 2022 (Factory)

As per press note released, The Commissioner of Labour Telangana, Hyderabad and the Competent authority under the Minimum Wages Act, 1948 has declared the CPI points for calculation of variable dearness allowance for the state of Telangana with effect from 1st April 2022. Please refer to the notification for more details.

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The Kerala Minimum Wages Notification (March 2022)

Vide Circular No: DES/859/2022-P3(1)

As per the notification, The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. As per notification, the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of March 2022 ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. Please refer to the notification for more details.

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The Himachal Pradesh Minimum Wages Notification (Apr 2022)

Vide Notification No. Shram(A)4-2/2018-P-II

As per the notification, The Government of Himachal Pradesh published the minimum wages effective from 1st April 2022. Please refer to the notifications for more details

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Minimum Wages Notification

Minimum Wages 2021-2022

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Delhi	Highly Skilled	21756.00				01-Apr-22
	Skilled	20019.00				01-Apr-22
	Semi Skilled	18187.00				01-Apr-22
	Unskilled	16506.00				01-Apr-22
Goa	Skilled	13208.00	13052.00			01-Apr-22
	Semi Skilled	11778.00	11648.00			01-Apr-22
	Unskilled	10270.00	10192.00			01-Apr-22
Himachal Pradesh	Highly Skilled	12686.00				01-Apr-22
	Skilled	12191.00				01-Apr-22
	Semi Skilled	11098.00				01-Apr-22
	Unskilled	10500.00				01-Apr-22

Payroll

Staffing

Compliance

HRMS

Recruitment

Start-up Solutions

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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