



TalEzine - August'22

Monthly Edition



Providing Sufficient Safety and Security of Women During Night Shift in Factories in Haryana

Vide Notification No. 11/06/2022-4Lab

As per the notification, The Government of Haryana has provided the conditions in furtherance of the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, for adequate safety and security of women to work in factories during the night shift in Haryana. Please refer to the notification for more details

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Employer to Link The UAN Number of Their Employees Registered Under EPFO via ESIC Portal

As per the notice, The Employees' State Insurance Corporation (ESIC) has published a public notice, informed employers, covered under the ESIC, to link the UAN number of their employees registered under the EPFO, through the ESIC portal, latest by 31st July 2022. Please refer to the public notice for more details

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Enforcement of Medical Benefits in Thoothukudi District of Tamil Nadu

Vide Notification No. N-17011/1/2022-P&D

As per the notification, The ESIC has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Thoothukudi district in the State of Tamil Nadu with effect from July 01, 2022. Please refer to the notification for more details

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Grant of Paid Holiday On Account of General Election in Goa

Vide Notification No. 2/1/2017-GAD-III/2691

As per the notification, The Government of Goa has declared Wednesday, the 10th of August 2022 as a public holiday on account of the general elections in 186 village panchayats throughout the State. The eligible workers of private establishments, who are the voters of the said Village Panchayats, shall be provided paid leave on the day of polling. Please refer to the notification for more details

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Withdrawal of Order Postponing the Payment of VDA in Karnataka

Vide Notification No. 2/Other-1-VDA-/Exemption/2020-21

As per the notification, The Government of Karnataka has withdrawn the Government Order dated July 20, 2020. The previous order was issued for postponing the payment of the revised VDA from 1st April 2020 to 31st March 2021. Please refer to the notification for more details

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NCT Delhi adopts processes for carrying out random inspection through CIS system

Vide Notification No. (127) /SAIT/LAB/RP-65/P. File 1/3463-3469

As per the notification, The Labour Department, NCT Delhi has adopted a procedure for carrying out periodic/random and complaint-based inspection through Central Inspection System hosted at URL: <https://cisdel.delhi.gov.in> effective 1st July, 2022. The inspection will be carried in Establishment /Factories / Boiler under the various labor laws. Please refer to the notification for more details

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The West Bengal Minimum Wages Notification (July 2022)

Vide Notification No. 108/Stat /2RW /9/2022 /LCS /JLC

As per the notification, The Government of West Bengal has released the minimum rates of wages effective from 1st July 2022 to 31st December 2022. Please refer to the notification for more detail.

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The Maharashtra Minimum Wages VDA Notification (July 2022)

As per the notification, The government of Maharashtra has released revised minimum rates of wages (variable dearness allowance) effective from 1st July 2022 which will be valid till 31st Dec 2022. Please refer to the notification for more detail.

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Minimum Wages Notification

Minimum Wages 2021-2022

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
West Bengal	Highly Skilled	12297.00	11154.00			01-Jul-22
	Skilled	11180.00	10139.00			01-Jul-22
	Semi Skilled	10163.00	9216.00			01-Jul-22
	Unskilled	9239.00	8380.00			01-Jul-22
Maharashtra	Skilled	13738.00	13142.00	12546.00		01-Apr-22
	Semi Skilled	12962.00	12366.00	11770.00		01-Apr-22
	Unskilled	12127.00	11531.00	10934.00		01-Apr-22

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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