



TalEzine - December'22 Monthly Edition

Enforcement of Provisions of the ESI Act in the Gajapati, Nuapada, Malkangiri, and Deogarh Districts of Odisha

Vide Notification No: S.O. 5338(E)

As per the notification, The Government of India has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of December 2022, in all the areas of Gajapati, Nuapada, Malkangiri and Deogarh districts in the State of Odisha. Please refer to the notification for more details.

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Enforcement of Provisions of the ESI Act in the Dindigul District of Tamil Nadu

Vide Notification No: S.O. 5335(E)

As per the notification, The Government of India has Implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of December 2022, in all the areas of Dindigul district in the State of Tamil Nadu. Please refer to the notification for more details.

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Draft Amendment to the Tamil Nadu Motor Vehicles Rules

Vide Notification No: SRO A-23/2022

As per the notification, The Government of Tamil Nadu had amended the Motor Vehicles Rules, which is proposed to be made in the exercise of the powers conferred by Section 65 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988), is hereby published for the information of all persons likely to be affected thereby, as required under subsection (1) of Section 212 of the said Act. Notice is hereby given that the draft amendment will be taken into consideration on or after the expiry of thirty days from the date of publication of this notification in the Tamil Nadu Government. Please refer to the notification for more details.

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The Apprenticeship (Amendment) Rules, 2022

Vide Notification No: G.S.R. 818(E),

As per the notification, The Government of India has Amended Clause 4(a) of Schedule V of Apprenticeship Rules, 1992, regarding the stipend to be paid to the apprentice. Please refer to the notification for more details.

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Revision in Rate of Labour Welfare Fund Contribution in Tamil Nadu

Vide Notification No: G.O.MS.No. 161

As per the notification, The Government of Tamil Nadu has revised the contribution rate under the Tamil Nadu Labour Welfare Fund Act, 1972, to twenty rupees for employees and forty rupees for employers, effective from 02nd December 2022. Please refer to the notification for more details

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Direction to Employer Registered Through MCA Portal To Comply With The ESI Act

Vide Notification No: 13/MC/Coord

As per the notification, The Government of Haryana Employees State Insurance Corporation has issued the direction instructing all employers registered through the Ministry of Corporate Affairs (MCA) Portal to comply with various applicable provisions of the Employees' State Insurance Act, 1948 (ESI Act), from the date of reaching the threshold limit of employees. Please refer to the notification for more details.

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The Kerala Child Labour (Prohibition and Regulation) Amendment Rules, 2022

Vide Notification No: G.O.(P) No.109/2022/LBR

As per the notification, The Government of Kerala has amended various provisions of the Kerala Child Labour (Prohibition and Regulation) Rules, 1993, including requirements of the payment of amounts to children or adolescents from and out of the Children and Adolescent Labour Rehabilitation Fund. Please refer to the notification for more details.

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Exemption of DG sets upto 1MVA capacity from the purview of consent Management of the Board

Vide Notification No: WB/T-333/2022-2023/41

As per the notification, The Government of Assam has revised categorization of the industries, the Board has decided to exempt the standalone Diesel Generator (DG) sets of capacity up to 1 MVA from the purview of the Consent Management with immediate effect subjected to the condition that the DG sets shall be operated with proper acoustic enclosure and chimney of adequate height as per Notification under Environment (Protection) Act, 1986 vide GSR 1063(E) dated 26th December,1998. The Bulk users of DG sets like the Telecom Companies shall comply with the Hazardous and other Wastes (Management and Transboundary Movement) Rules, 2016 and subsequently ensure that hazardous and other waste generated by them including spent oil and used Batteries shall be given to authorized actual users, waste collector or operator of disposal facility in accordance with the central pollution Control Board Guidelines. Annual Reports and manifest in prescribed format shall be submitted to the board as per the governing Rules.

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Ladakh Minimum Wages Notification (October 2022)

Vide Notification No: S.O. 117

As per the notification, The Administration of Union Territory of Ladakh has revised the minimum rates of wages for the scheduled employment, effective from 02nd November, 2022. Please refer to the notification for more details

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The Kerala Minimum Wages Notification (September 2022)

Vide Notification No: DES/859/2022-P3 (1)

As per the notification, The Government of Kerala has revised the Consumer Price Index (Cost of Living Index) Numbers, updating the rate of variable dearness allowance for all the industries in the State of Kerala, with effect from 1st September 2022. Please refer to the notification for more details

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The Chandigarh Minimum Wages Notification (October 2022)

Vide Notification No: S.T/ (CPI)/2022-23/2503

As per the notification, The Union Territory of Chandigarh, vide notification No., released the Minimum Wages effective from 01st October 2022. Please refer to the notification for more details

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Minimum Wages Notification

Minimum Wages 2020-2021						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Meghalaya	Highly Skilled	13698				01-Oct-22
	Skilled - I	13298				01-Oct-22
	Skilled - II	13073				01-Oct-22
	Semi skilled - I	12873				01-Oct-22
	Semi skilled - II	12773				01-Oct-22
	Unskilled	12623				01-Oct-22
Ladakh	Highly Skilled	21710				01-Nov-22
	Skilled	14950				01-Nov-22
	Semi Skilled	13910				01-Nov-22
	Unskilled	11700				01-Nov-22
Kerala	Highly Skilled	13924				01-Sep-22
	Skilled	13504				01-Sep-22
	Semi-Skilled	13294				01-Sep-22
	Un-skilled	13084				01-Sep-22

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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