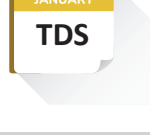


**TALEZINE JANUARY 2023**

**Kerala (Worker Welfare Fund Act)**
**5<sup>th</sup>**

**By 7th of the next month of salary payment**
**7<sup>th</sup>**

**Remittance of contribution**
**15<sup>th</sup>**
**Monthly Returns For Reporting Details of International Workers (Statement IW-1)**
**15<sup>th</sup>**
**Monthly Returns for exempted employer under EDLI Scheme (FORM 7(F))**
**25<sup>th</sup>**

**Remittance of contribution**
**15<sup>th</sup>**

**Andhra Pradesh, Telangana, Madhya Pradesh**
**10<sup>th</sup>**
**Gujarat**
**15<sup>th</sup>**
**Karnataka**
**20<sup>th</sup>**
**West Bengal**
**21<sup>st</sup>**
**Assam**
**28<sup>th</sup>**
**Odisha, Maharashtra**
**31<sup>st</sup>**
**State Wise Half Yearly / Yearly Returns**

State	Act	Returns	Form	Due Date
Andhra Pradesh	The Factories Act, 1948	Annual Returns	FORM AR	31st Jan 2023
	The Andhra Pradesh Shops And Establishments Act, 1988	Quarterly Returns	FORM XXVII	10th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
Gujarat	The Factories Act, 1948	Half Yearly Returns	FORM 25	15th Jan 2023
	The Gujarat Labour Welfare Fund Act, 1953	Half Yearly Returns	FORM A-1	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
	The Gujarat Shops And Establishments Act 2019	Annual Returns	FORM Q	31st Jan 2023
Haryana	The Maternity Benefit Act, 1961	Annual Returns	FORM K, L, M And N	21st Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XX	30th Jan 2023
	The Factories Act, 1948	Annual Returns	FORM 21	15th Jan 2023
Karnataka	The Karnataka Labour Welfare Fund Act, 1965	Half Yearly LWF Payment & Returns	FORM D	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
	Karnataka Shops And Commercial Establishments Act, 1961	Combined Annual Returns	FORM U	31st Jan 2023
	The Payment Of Wages Act, 1936	Combined Annual Returns	FORM U	31st Jan 2023
	The Maternity Benefit Act, 1961	Combined Annual Returns	FORM U	31st Jan 2023
	The Minimum Wages Act, 1948	Combined Annual Returns	FORM U	31st Jan 2023
Kerala	The Kerala Shops And Commercial Establishments Act, 1960	Quarterly Returns	FORM H	10th Jan 2023
	The Kerala Labour Welfare Fund Act, 1975 (Factories)	Half Yearly LWF Payment & Returns	FORM A	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns	FORM XXV	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
	The Factories Act, 1948	Annual Returns	FORM 21	31st Jan 2023
	The Maternity Benefit Act, 1961	Annual Returns	FORM L, M	31st Jan 2023
Maharashtra	The Maternity Benefit Act, 1961	Annual Returns	FORM 11	15th Jan 2023
	The Maharashtra Labour Welfare Fund Act, 1953	Half Yearly Returns	FORM A-1	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
New Delhi	The Factories Act, 1948	Annual Returns	FORM 34	15th Jan 2023
	The Bombay Labour Welfare Fund Act, 1953	Half Yearly LWF Payment & Returns	FORM A	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
	The Maternity Benefit Act, 1961	Annual Returns	FORM K,L, M & N	31st Jan 2023
Punjab	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th Jan 2023
Madhya Pradesh	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th Jan 2023
	The Madhya Pradesh Shram Kalyan Nidhi Adhinyam, 1982 (LWF)	Half Yearly LWF Payment & Returns	FORM A	15th Jan 2023
Tamil Nadu	The Tamil Nadu Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1981	Annual Returns	FORM 1, 2	14th Jan 2023
	The Tamil Nadu Payment Of Subsistence Allowance Act, 1981	Half Yearly Returns	FORM 2	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
	The Factories Act, 1948	Annual Returns	FORM 22	31st Jan 2023
	The Maternity Benefit Act, 1961	Annual Returns	FORM K	31st Jan 2023
	The Tamil Nadu Payment of Wages Rules, 1937	Notice of Paymaster	FORM VII	31st Jan 2023
	The Payment Of Wages Act, 1936	Annual Returns	FORM IV	31st Jan 2023
	The Tamil Nadu Labour Welfare Fund Act, 1972	Annual LWF Payment & Returns	FORM A	31st Jan 2023
	The Contract Labour (Regulation And Abolition) Act, 1970	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM XXX	31st Jan 2023
	The Maternity Benefit Act, 1961	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM L	31st Jan 2023
	The Minimum Wages Act, 1948	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM XII	31st Jan 2023
The Payment Of Wages Act, 1936	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM VIII	31st Jan 2023	
The Tamil Nadu Shops And Establishments Act, 1947	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM O	31st Jan 2023	
Uttar Pradesh	The Factories Act, 1948	Unified Annual Return	Common Form	15th Jan 2023
	The Shops & Establishment Act, The Payment of wages Act, The Minimum wages Act, The Contract Labour (Regulation and Abolition) Act, 1970 & ISMW Act	Unified Annual Return	Common Form	30th Jan 2023
Uttarakhand	The Factories Act, 1948	Unified Annual Return	Common Form	15th Jan 2023
	The Shops & Establishment Act, The Payment of wages Act, The Minimum wages Act, The Contract Labour (Regulation and Abolition) Act, 1970 & ISMW Act	Unified Annual Return	Common Form	30th Jan 2023
West Bengal	The Factories Act, 1948	Quarterly Returns	FORM 23A	15th Jan 2023
	The West Bengal Labour Welfare Fund Act, 1974	Half Yearly LWF Payment & Returns	FORM D	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer)	Form XXV	15th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns (Contractor)	FORM XXIV	30th Jan 2023
	The Maternity Benefit Act, 1961	Annual Returns	FORM L, M, N	31st Jan 2023
	The Factories Act, 1948	Annual Returns	FORM 22	31st Jan 2023
	The Minimum Wages Act, 1948	Annual Returns	FORM IV	31st Jan 2023
Goa	The Goa Labour Welfare Fund Act	Half Yearly Returns	FORM A-1	31st Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2023
Central	Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959	Quarterly Employment Exchange Return	FORM ER-1	30th Jan 2023
	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer)	Report	15th Feb 2023
	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Annual Report	Report	31st Jan 2023

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