



TalEzine - April '23 Monthly Edition

EPFO extends deadline for retired employees to apply for higher pension under EPS

As per the press release, The EPFO had extended the deadline for submission of applications for the higher pension under EPS for employees who were working on September 1, 2014, and continued to work after that date but missed the opportunity to apply for the higher pension. The last date to apply for the higher pension for such employees is May 3, 2023. Please refer to the notification for more details.

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The Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2023

Vide Notification No: Dpal 06 Shasana 2023

As per the notification The Government of Karnataka has amended various provisions of the Karnataka Tax on Profession, Trades, Callings, and Employments Act, 1976, including the provision regarding escaped tax, interest on delayed payments, and consequences of failure to deduct or to pay tax. Please refer to the notification for more details.

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Enforcement Of Provisions of ESI Act in Gandhinagar District of Gujarat

Vide Notification No: S.O. 1191(E)

As per the notification The Government of India has implemented the provisions of Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of April 2023, in all the areas of Gandhinagar district, in the State of Gujarat. Please refer to the notification for more details.

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Enforcement Of Provisions of ESI Act In Kanchipuram, Tirupattur, Tiruvannamalai, Viluppuram, And Kallakurichi Districts Of Tamil Nadu

Vide Notification No: S.O. 1427(E)

As per the notification The Government of India has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of The Employees' State Insurance Act, 1948 (ESI Act) effective from 1st April 2023, in Kanchipuram, Tirupattur, Tiruvannamalai, Viluppuram, and Kallakurichi districts, in the State of Tamil Nadu.

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Enforcement Of Provisions of ESI Act in East Khasi Hills and Ri-Bhoi Districts of Meghalaya

Vide Notification No: S.O. 1426(E)

As per the notification The Government of India has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of The Employees' State Insurance Act, 1948 (ESI Act) effective from 1st April 2023, in East Khasi Hills and Ri-Bhoi districts in the State of Meghalaya. Please refer to the notification for more details.

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Permission To Keep Shops and Establishments Open on All Days of The Year in Meghalaya

Vide Notification No: LBG.132/82/Pt/Vol.1/82

As per the notification The Government of Meghalaya has permitted all establishments to keep open throughout the year, under the Meghalaya Shops and Establishments Act, 2003, subject to the prescribed conditions. Please refer to the notification for more details

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Amendment in Maharashtra Professional Tax

Vide Notification No: XIII OF 2023

As per the notification, The Government of Maharashtra has announced to broaden the category of "Person with Disabilities" in the Profession Tax Act and raise the professional tax threshold for women. The definition of 'Person with Disability' in the Profession Tax Act is proposed to be amended as per the definition given in the Rights of the Persons with Disabilities Act, 2016. Not only will this proposed modification make it possible for more disabled people to qualify for the professional tax exemption, but it will also make the current exemption process simpler. Currently, employed women must pay professional tax if their monthly wage exceeds Rs. 10,000. It is recommended that this threshold be raised to Rs. 25,000 to provide women more purchasing power. Simply stated, women are exempt from profession tax if their wages are up to 25,000. Please refer to the notification for more details

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The Revision of Basic Wages in Gujarat (April 2023)

Vide Notification No: KHR/2023/28/LVD/10/2022/18/M2

As per the notification The Government of Gujarat has revised the basic rate of wages effective from 1st April 2023. Please refer to the notification for more details

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The Kerala Minimum Wages Notification (Jan 2023)

Vide Notification No: DES/1036/2023-P3(1)

As per the notification, The Government of Kerala has revised the Consumer Price Index (Cost of Living Index) Numbers, updating the rate of variable dearness allowance for all the industries in the State of Kerala, with effect from 1st January 2023. Please refer to the notification for more details.

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The Tamil Nadu Minimum Wages VDA Notification (April 2023)

Vide Notification No:23/459/2022

As per the notification, The Government of Tamil Nādu has released the revised minimum rates of variable dearness allowance, effective from 1st April 2023. Please refer to the notification for more details.

- Tamil Nadu Minimum Wages [Download](#)
- Chemical Industry Minimum Wages [Download](#)
- Electronic Industry Minimum Wages [Download](#)
- Engineering & Fabrication Minimum Wages [Download](#)
- Gold & Silver work Minimum Wages [Download](#)
- Security Guards Minimum Wages [Download](#)
- Shops & Establishments Minimum Wages [Download](#)



Minimum Wages Notification 2023-2024

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Tamilnadu	Highly Skilled	10658	10608	10556	10516	01-Apr-23
	Skilled	10246	10194	10144	10094	01-Apr-23
	Semi Skilled	10155	10094	10036	9983	01-Apr-23
	Unskilled	10094	10036	9973	9916	01-Apr-23
Karnataka	Highly Skilled	18260	17526	16826	16160	01-Apr-23
	Skilled	16858	16190	15555	14949	01-Apr-23
	Semi Skilled	15583	14976	14398	13848	01-Apr-23
	Unskilled	14425	13873	13347	12847	01-Apr-23

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Recruitment

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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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Contact Us

Chennai (Corporate Office)
 No: 64 (Old No: 30), III Floor,
 Ethiraj Salai, Egmore, Chennai, 600008
 Tel : +91 44 42123497
 Toll free : 18001035642
 Email : sales@talentproindia.com

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