

TalEzine - June '23 Monthly Edition

Enforcement Of Provisions of ESI Act in Some Districts of Bihar

Vide Notification No: S.O. 2244(E)

As per the notification, The Government of India has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of The Employees' State Insurance Act, 1948 (ESI Act) effective from 1st day of June 2023, in all the areas of Arwal, Jamui, Kaimur, Khagaria, Kishanganj, Madhepura, Madhubani, Nawada, Purnia, Sheikhpura and West Champaran, in addition to the already notified areas of the said districts, in the State of Bihar. Please refer to the notification for more details.

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Extension Of Medical Benefits Under the Employees' State Insurance In The Valsad District Of Gujarat

Vide Notification No: N-17011/1/Gujarat/2023-P&D

As per the notification, The Government of India has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Valsad district in the State of Gujarat, with effect from 01 April 2023. Please refer to the notification for more details.

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EPFO Circular on Deleting and Resubmitting Application For Validation Of Option Or Joint Option

Vide Notification No: Pension/POHW/2023/69114/615

As per the notification, The Employees' Provident Fund Organisation (EPFO), has introduced the facility to delete an application made for validation of Option/Joint Option. Please refer to the circular for more details.

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Higher EPS pension: EPFO extends deadline to June 26, 2023

As per the circular, The Employees' Provident Fund Organisation (EPFO) has developed an online facility for receiving the application forms and joint option forms received from employers, till 3rd May 2023. Please refer to the notifications for more. Please refer to the notification for more details.

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Maharashtra Govt. notifies Maharashtra Labour Laws (Amendment) Act 2022 to decriminalize provisions under various labor laws

Vide Circular No: BKG-27/5/2021-BKG/E-38791

As per the notification, The Maharashtra Government has further notified the Maharashtra Labour Laws (Amendment) Act 2022, which has decriminalized provisions under the following laws and increased fines instead: (1) Provisions relating to illegal strikes, lock-outs, closures, and stoppages and provisions regarding any change made by any employer which has been declared illegal by a Labour Court or Industrial Court under the Maharashtra Industrial Relations Act, 1946 [Sections 104 and 106]. (2) Provisions relating to penalty for obstructing inspection in the discharge of Inspector's duties or failure to produce documents under the Maharashtra Labour Welfare Fund Act, 1953. (3) Provisions relating to non-compliance under the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 [Sections 3 and 27]; (4) Provisions relating to penalty for contravention under the Maharashtra Private Security Guard Employment Regulation and Welfare Act, 1985 [Sections 3 and 27]; and (5) Provisions relating to non-compliance and avoiding payment or making any false statement under the Maharashtra Workmen's Minimum House Rent Allowance Act, 1983 [Section 10]. Please refer to the notification for more details.

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Extension Of Closing Hour Under The Himachal Pradesh Shops and Establishments Act, 1969

Vide Notification No: Shram (A) 4-4/2017

As per the notification, The Government of Himachal Pradesh has extended the closing hours from 9:00 P.M. to 11:00 P.M., under the Himachal Pradesh Shops And Commercial Establishments Act, 1969, till 31st July 2023. Please refer to the notification for more details.

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Permission To Keep All Establishments Open on All Days of The Year in Telangana

Vide Notification No: G.O.Ms.No. 12

As per the notification, The Government of Telangana has allowed all establishments, under the Telangana Shops and Establishments Act, 1988, to remain open throughout the year for a further period of three years with effect from 16th June 2022, subject to the prescribed conditions. Please refer to the notification for more details.

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CPCB directs Plastic Waste Processors to complete generation of EPR Certificates for the year 2022-23 by 30th June 2023

Vide Notification No: F.No CP-20/33/2021-UPC-II-HO-CPCB-HO

As per the notification, The Central Pollution Control Board ("CPCB") has directed all plastic waste processors ("PWP") to finish generating Extended Producers Responsibility ("EPR") Certificates from the Centralised EPR Portal for Plastic Packaging by June 30, 2023, for sales made in the years 2022-2023. The competent authorities will take strict measures against defaulters, including revoking consent and de-registering the unit in accordance with Environment Protection regulations. Please refer to the notification for more details.

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CPCB further takes additional measures to remove difficulties and facilitate the effective implementation of Extended Producer Responsibility ("EPR") Guidelines

Vide Notification No: F.No CP-20/33/2021-UPC-II-HO-CPCB-HO

As per the notification, The Central Pollution Control Board ("CPCB") has taken additional steps to remove obstacles and assist the efficient implementation of the Extended Producer Responsibility ("EPR") Guidelines. Please refer to the notification for more details.

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Environment Ministry notifies amendments to the Plastic Waste Management Rules, 2016

Vide Notification No: G.S.R. 318(E)

As per the notification, The Environment of Ministry has notified, as per the Plastic Waste Management Rules, 2016, (hereinafter referred to as the said rules) while registering on the centralized online portal developed by the Central Pollution Control Board, vide the Guidelines specified in Schedule II of the said rules, the entities shall have to provide PAN Number, GST Number, CIN Number of the company and Aadhar Number and PAN Number of authorized person or representative and any other necessary information as required. Please refer to the notification for more details.

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The government of Haryana grants a one-time waiver of thirty percent interest on arrears of property tax (pending since 2010-11 to 2022-23)

Vide Notification No: 8/4/2023-4CI

As per the notification, The Government of Haryana has amended two earlier Notifications under the Haryana Municipal Corporation Act, 1994, and Haryana Municipal Act, 1973, imposing property tax on buildings and lands to provide a one-time waiver of thirty percent interest on dues and arrears of property tax, which might have pending since 2010-11 to 2022-23; subject to such arrears being paid till 31st July 2023. The interest penalty of 1.5% per month or part thereof in the event of late payment has been retained. Please refer to the notification for more details.

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Govt of Goa notifies the Factories (Goa Amendment) Act, 2019

Vide Notification No: 7/11/2019-LA

As per the notification, The Government of Goa has notified to boost the manufacturing sector and to facilitate ease of doing business, has recently notified the Factories (Goa Amendment) Act, 2019 ("Amendment") and made the amendments to the Factories Act, 1948 ("Act") as in force in the State of Goa. Please refer to the notification for more details.

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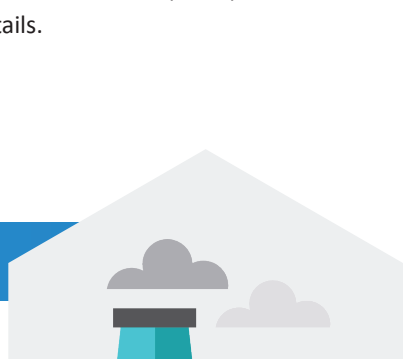


Amendment Under the Chhattisgarh Factories Rules, 1962

Vide Notification No: F-10-7/2019/16

As per the notification, The Government of Chhattisgarh has removed the procedures on white washing and colour washing of Latrines and Urinals under the Chhattisgarh Factories Rules, 1962. Please refer to the notification for more details.

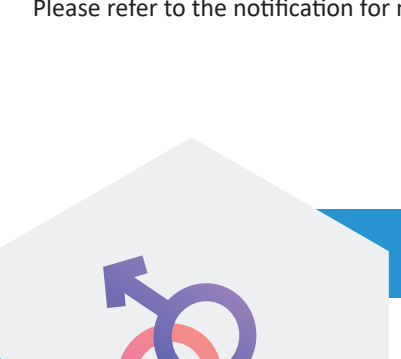
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Supreme Court directs the authorities to take affirmative actions to implement the POSH Act in letter and spirit

As per the Appeal, The Supreme Court has further taken note of the fact that there are serious lapses in the enforcement of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") even though a decade has passed after its enforcement. This glaring lacuna has been recently brought to the fore by a National daily newspaper that has conducted and published a survey of 30 national sports federations in the country and reported that 16 out of them have not constituted an Internal Complaints Committees ("ICCs") till date. Where the ICCs have been found to be in place, they do not have the stipulated number of members or lack the mandatory external member. Describing this as "indeed a sorry state of affairs which reflects poorly on all the State functionaries, public authorities, private undertakings, organizations and institutions", the SC has issued the following directions among others, 'to fulfil the promise that the POSH Act holds out to working women all over the country. Please refer to the notification for more details.

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Threshold limit for generation of GST e-invoices reduced from INR 10 Crore to INR 5 Crore

Vide Notification No: G.S.R. 355(E)

As per the notification, The Central Board of Indirect Taxes & Customs has announced the Registered persons whose annual turnover in any preceding financial year from 2017-18 onwards exceeds INR 5 crore shall be required to generate e-invoice in respect of supply of goods and/or services or both to a registered person or for exports from 1st day of August, 2023. Currently, till 31st day of July, 2023, the threshold is INR 10 crore. To give this effect, Central Board of Indirect Taxes and Customs (CBIC) has issued Notification No.10/2023-Central Tax dated 10th day of May, 2023 to modify the Principal Notification No.13/2020-Central Tax dated 21st March, 2020. Please refer to the notification for more details.

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The Kerala Minimum Wages Notification (March 2023)

Vide Notification No: DES/1036/2023-P3(1)

As per the notification, The Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Prices and employment in Computer Software Sector. The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of March 2023 ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act

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