

## TalEzine - August '23 Monthly Edition

### Declaration Of Rate of Interest Under Employee Provident Fund Scheme

**Vide Notification No: INV-11/2/2022-INV-2766**

As per the notification, The EPFO has declared an interest rate of 8.15 percent for the year 2022-23 under the EPF scheme. For further details, please refer to the notification.

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EPFO

### Employees State Insurance (Central) Amendment Rules, 2023

**Vide Notification No: G.S.R. 536(E)**

As per the notification, The Government of India has incorporated provisions allowing employees to claim sickness and maternity benefits from January 1, 2021, until June 30, 2021. For detailed information, kindly refer to the notification.

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### ESIC Circular on Corrections in Date of Birth of Insured Person

**Vide Circular No: P-11014/3/2022-Bft-II**

As per the circular, The ESIC has directed all regional offices to make necessary corrections to the date of birth of insured persons as provided by them. Please consult the circular for more details.

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ESI ACT

### Enforcement of Provisions of ESI Act in Some Areas of Bihar

**Vide Notification No: N-17011/1/Bihar/2023-P&D**

As per the notification, The Government of India has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General Regulations, 1950), to the families of all insured persons in Arwal, Jamui, Kaimur, Khagaria, Kishanganj, Madhepura, Madhubani, Nawada, Purnia, Sheikhpura, and West Champaran districts of Bihar, effective from June 1, 2023. To know more, refer to the notification.

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### The Maharashtra Labour Welfare Fund (Amendment) Rules, 2023

**Vide Notification No: MLWB-1123/C.R.39/Labour-10**

As per the notification, The Government of Maharashtra has amended the procedural rule on recruitment conditions for the appointment to the post of Welfare Commissioner. Refer to the notification for more information.

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### Exemptions Under the Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976

**Vide Notification No: FD 09 CPT 2023**

As per the notification, The Government of Karnataka has exempted a specific class of individuals from tax payment under The Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976. For detailed exemptions, kindly refer to the notifications.

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TAX

### The Rights of Persons with Disabilities (Amendment) Rules, 2023

**Vide Notification No: G.S.R. 517(E)**

As per the notification, The Government of India has included guidelines on accessible sports complexes and residential facilities for sports persons with disabilities under The Rights of Persons with Disabilities Rules, 2017. Please check the notification for more details.

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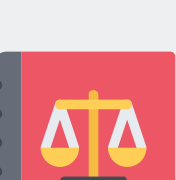


### The Rights of Persons with Disabilities (Amendment) Rules, 2023

**Vide Notification No: G.S.R. 504E**

As per the notification, The Government of India has introduced standards for the culture sector specific to harmonized accessibility standards or guidelines under the Rights of Persons with Disabilities Rules, 2017. For further information, refer to the notification.

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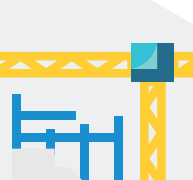


### Aadhaar Authentication Under Building and Construction Workers Enactment in Chhattisgarh

**Vide Notification No: F-10-7/2022/16**

As per the notification, The Government of Chhattisgarh has made it mandatory to provide proof of possession of Aadhaar or undergo Aadhaar authentication to avail benefits in registration and schemes under The Chhattisgarh Building and Other Construction Workers (Regulation of Employment and Service Conditions) Rules, 2008. Refer to the notification for complete details.

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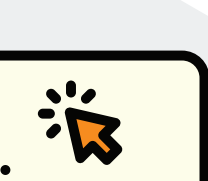


### Advisory to All Private Institution for Permitting Work from Home in Gurugram

**Vide Notification No: 3010/MB**

As per the notification, The Government of Haryana has issued an advisory to declare work from home on July 10, 2023, due to heavy rainfall and the restoration of civic amenities in Gurugram. Please refer to the notification for more information.

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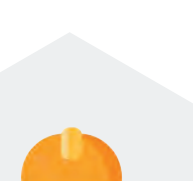


### The Kerala Headload Workers (Regulation of Employment and Welfare) Amendment Scheme, 2023

**Vide Notification No: G.O. (P) No. 55/2023/LBR**

As per the notification, The Government of Kerala has extended the scheme in the entire area of Thrissur and Malappuram Districts, including the extended areas under The Kerala Headload Workers (Regulation of Employment and Welfare) Scheme, 1983. To learn more, refer to the notification.

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### Amendment Under Tamil Nadu Fire and Match Workers' Social Security and Welfare Scheme, 2021

**Vide Notification No: II(2)/LWSD/647(c)/2023**

As per the notification, The Government of Tamil Nadu has increased the amount of compensation in case of death to Rs. 2,00,000.00 instead of Rs. 1,25,000.00 under The Tamil Nadu Fire and Match Workers' Social Security and Welfare Scheme, 2021. For more details, refer to the notification.

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### Amendment Under The Tamil Nadu Factories Rules, 1950

**Vide Notification No: SRO A-25/2023**

As per the amendment, The Government of Tamil Nadu has removed the procedural rule on white-washing and color washing of latrines and urinals under The Tamil Nadu Factories Rules, 1950. To know more, please refer to the notification.

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### Safety Measures and Obligation on Factories In Andhra Pradesh

**Vide Notification No: G.O.Ms.No.10**

As per the notification, The Government of Andhra Pradesh has prescribed various obligations on occupiers and managers of factories regarding the safety of workers required in confined spaces. Please check the notification for detailed information.

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### The Andaman and Nicobar Minimum Wages Notification (July 2023)

**Vide Notification No: F.NO 16/1/MW/2019-20/LC&DET/667**

As per the notification, The Administrator of Andaman and Nicobar Island has declared the minimum rate of wages in the Union Territory of Andaman and Nicobar Island, effective from July 1, 2023. Refer to the notification for further details.

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### West Bengal Minimum Wages Notification (July 2023)

**Vide Notification: No. 28 /Stat/2RW/9/2022/LCS /JLC**

As per the notification, The Government of West Bengal has announced the revised minimum rates of wages, applicable from 1st July 2023 to 31st December 2023. Refer to the notification for further details.

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Minimum Wages 2020-2021						
State	Class	Minimum Wages				
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	With Effect From
Andaman & Nicobar Islands	Highly Skilled	19188.00				1-Jul-23
	Skilled	17680.00				
	Semi Skilled	15470.00				
	Unskilled	13988.00				
West Bengal	Highly Skilled	13023.00	11886.00			1-Jul-23
	Skilled	11840.00	10804.00			
	Semi Skilled	10763.00	9821.00			
	Unskilled	9784.00	8930.00			

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Sources:  
Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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Contact Us

Chennai (Corporate Office)  
No: 64 (Old No: 30), III Floor,  
Ethiraj Salai, Egmore, Chennai, 600008  
Tel : +91 44 42123497  
Toll free : 18001035642  
Email : sales@talentproindia.com