



TalEzine - December'23 Monthly Edition



ESIC clarification regarding availing of medical services by the Insured Persons and beneficiaries from any ESIC/ESIS dispensary/hospital across India

Vide Notification No: U-13/14/ATR/ESIC/38/2021/01(1076)

As per the Notification, The ESIC has offers clarification on accessing medical services for Insured Persons (IP) and beneficiaries across all ESIC/ESIS dispensaries/hospitals in India. To enhance the nationwide service provision of ESIC, it has been determined that IPs and beneficiaries can now seek consultation and obtain medications exclusively through the Dhanwantri module at any dispensary or hospital nationwide, regardless of the facility designated on their beneficiary card. For individuals with chronic illnesses, medications can be provided for up to 90 days based on their requirements. Please refer to the notification for more information. For further information, kindly refer to the notification for details.

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ESCI guidelines for development of In-house Dialysis Services at ESIC Hospitals and integration with Pradhan Mantri National Dialysis Program

Vide Notification No: U-16015/18/2023-Med-I (488707)

As per the circular, The ESIC has introduced measures for establishing in-house Dialysis Services within ESIC Hospitals and their integration with the Pradhan Mantri National Dialysis Program (PMNDP). Launched in 2016, PMNDP is dedicated to offering dialysis services to patients, and the development of in-house hemodialysis services is a crucial element of this initiative. ESIC Hospitals have been instructed to establish in-house hemodialysis facilities in line with the outlined guidelines. This initiative aims to enhance care standards, provide integrated services for critical patients, and ensure overall satisfaction among beneficiaries. For further information, kindly refer to the circular for details.

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Enforcement of Certain Provisions of ESI Act, In areas of Basti district in the State of Uttar Pradesh

Vide Notification No: No. S.O. 5033 (E)

As per the notification, The Government of India has expanded medical benefits to cover all regions within Basti district, Uttar Pradesh, effective from the 1st of December 2023. For further information, kindly refer to the notification for details.

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Enforcement of Certain Provisions of ESI Act, In areas of Etah, Lakhimpur Khiri and Balrampur districts in the State of Uttar Pradesh

Vide Notification No: S.O. 5034 (E)

As per the notification, The Government of India has broadened medical benefits to encompass Etah, Lakhimpur Khiri, and Balrampur districts in Uttar Pradesh, effective from the 1st of December 2023. For further information, kindly refer to the notification for details.

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Enforcement of Certain Provisions of ESI Act, In areas of Kandhamal district in the State of Odisha

Vide Notification No: S.O. 5036 (E)

As per the notification, The Government of India has expanded medical benefits to cover Kandhamal district in the State of Odisha, starting from the 1st of December 2023. For further information, kindly refer to the notification for details.

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Enforcement of Certain Provisions of ESI Act, In areas of Pudukottai district in the State of Tamil Nadu

Vide Notification No: S.O. 5035 (E)

As per the notification, The Government of India has broadened the scope of medical benefits to encompass Pudukottai district in Tamil Nadu, effective from the 1st of December 2023. For further information, kindly refer to the notification for details.

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ESIC Issues notice on registration of employees within 10 days from the date of appointment

Vide Notification No: P-11/12/Misc./SST Misue/2019-Rev-II

As per the notification, The ESIC has introduced a regulation barring the registration of any employee whose appointment date precedes the online registration date by more than 10 days. If the appointment occurred within the last 10 days, an insurance number would be generated. However, if the appointment predates this timeframe, no insurance number would be issued. Instead, an approval from the relevant RO/SRO would be sent via email. For further information, kindly refer to the notification for details.

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Circular on Payment of EPF benefits to subscriber's payments bank accounts

Vide Notification No: File No. BKG/1/2021-BKG/C-32521/181

As per the circular, The EPFO has issued a circular addressing the disbursement of EPF benefits to subscribers' payments bank accounts. For further information, kindly refer to the circular for details.

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Guidelines related to of home delivery of drugs and home sample collections to the IPs and Beneficiaries as entitled

Vide Notification No: V-14/11/15/2014/Med.I (Policy)

As per the notification, The ESIC has issued Guidelines outlining provisions for home delivery of medications and home sample collections for eligible Insured Persons (IPs) and Beneficiaries. For further information, kindly refer to the notification for details

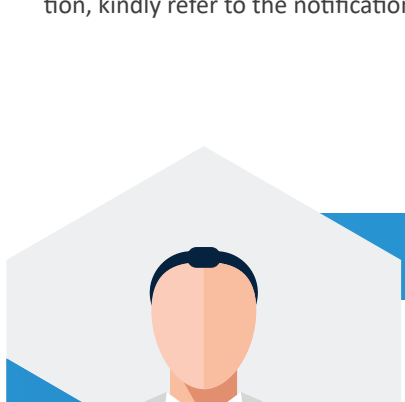
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National Festival holidays with wages for the calendar year 2024 to the employees working in all Shops and establishments

Vide Notification No: C/1426[APSE]/2023

As per the notification, The Government of Andhra Pradesh has released the schedule for National Festival holidays with wages for the calendar year 2024. These holidays apply to employees working in all shops and establishments within specific areas of Andhra Pradesh. For further information, kindly refer to the notification for details.

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Notification regarding creating awareness of various schemes available under Punjab Labour Welfare Board

Vide Notification No: PA/LC/194

As per the notification, The Government of Punjab has initiated efforts to spread awareness among beneficiaries regarding the array of schemes available through the Punjab Labour Welfare Board. For further information, kindly refer to the notification for details.

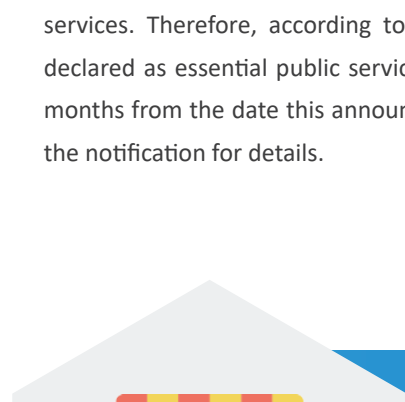
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Public Utility Service Under the Industrial Disputes Act

Vide Notification No: S.O. 4879(E)

As per the notification, The government has declared that it's important for the public that industries involved in making or delivering fuel gases like coal gas and natural gas are crucial services. Therefore, according to the Industrial Disputes Act of 1947, these industries are declared as essential public services by the Central Government. This declaration lasts for six months from the date this announcement is published. For further information, kindly refer to the notification for details.

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Manipur Shops and Establishments (Regulation of Employment and Conditions of Service) Ordinance, 2021

Vide Notification No: 2/29/2021-Leg/L

As per the notification, The Government of Manipur has released the ordinance and its aims to safeguard the fundamental rights of employees working in shops and establishments across Manipur. It particularly emphasizes the protection of women in the workplace. Additionally, the ordinance includes provisions regarding maximum working hours, holidays, overtime wages, compensatory holidays, and other essential regulations governing employment conditions in these establishments. For further information, kindly refer to the notification for details.

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Rights of Person's with Disabilities (Amendment) Rules, 2023

Vide Notification No: GSR 849 (E)

As per the notification, The Ministry of Social Justice and Empowerment has notified the Rights of Person's with Disabilities (Amendment) Rules, 2023. The amendment has incorporated Guidelines on Accessible Sports Complex and Residential Facilities for Sports Persons with Disabilities into the Rules. For further information, kindly refer to the notification for details.

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The Kerala Minimum Wages Notification (September 2023)

Vide Notification No: DES/1036/2023-P3(1)

As per the notification, The Government of Kerala has released the Minimum Wages effective from 1st September 2023. Please refer to the notification for more details.

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