

TalEzine

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COMPLIANCE CALENDAR FOR JANUARY, 2024

PROFESSIONAL TAX - STATES - REMITTANCES

Due Date	States	Existing Rules	Mode
10th January 2024	Andhra Pradesh, Telangana, Madhya Pradesh	State-wise regulations	Online
15th January 2024	Gujarat	Gujarat PT regulations	By Challan
20th January 2024	Karnataka	Karnataka PT regulations	By Challan & Online
21st January 2024	West Bengal	West Bengal PT regulations	Online
28th January 2024	Assam, Mizoram & Meghalaya	State-wise regulations	Online
28th January 2024	Odisha	Odisha PT regulations	Online
31st January 2024	Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland	Maharashtra PT regulations	Online

PF Central

15th January 2024	Remittance of contribution	EPF & MP Act, 1952	Online
15th January 2024	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act, 1952	Online
25th January 2024	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act, 1952	Manual

ESI Central

15th January 2024	Remittance of Contribution	ESIC Act, 1948	Online
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TDS

7th January 2024	TDS Payment	Income Tax Act, 1961	Online
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Worker Welfare Fund Remittances

5th January 2024	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan
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State wise Half Yearly / Yearly Returns

State	Act	Returns	Form	Due Date
Andhra Pradesh	The Factories Act, 1948	Annual Returns	FORM AR	31st Jan 2024
	The Andhra Pradesh Shops And Establishments Act, 1988	Quarterly Returns	FORM XXVII	10th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
Gujarat	The Factories Act, 1948	Half Yearly Returns	FORM 25	15th Jan 2024
	The Gujarat Labour Welfare Fund Act, 1953	Half Yearly Returns	FORM A-1	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
Haryana	The Gujarat Shops And Establishments Act 2019	Annual Returns	FORM Q	31st Jan 2024
	The Maternity Benefit Act, 1961	Annual Returns	FORM K, L, M And N	21st Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XX	30th Jan 2024
Karnataka	The Factories Act, 1948	Annual Returns	FORM 21	15th Jan 2024
	The Karnataka Labour Welfare Fund Act, 1965	Half Yearly LWF Payment & Returns	FORM D	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	15th Jan 2024
	Karnataka Shops And Commercial Establishments Act, 1961	Combined Annual Returns	FORM U	31st Jan 2024
	The Payment Of Wages Act, 1936	Combined Annual Returns	FORM U	31st Jan 2024
	The Maternity Benefit Act, 1961	Combined Annual Returns	FORM U	31st Jan 2024
Kerala	The Minimum Wages Act, 1948	Combined Annual Returns	FORM U	31st Jan 2024
	The Kerala Shops And Commercial Establishments Act, 1960	Quarterly Returns	FORM H	10th Jan 2024
	The Kerala Labour Welfare Fund Act, 1975 (Factories)	Half Yearly LWF Payment & Returns	FORM A	15th Jan 2024
	The Contract Labour (Regulation And Abolition) Act, 1970	Annual Returns	FORM XXV	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
	The Factories Act, 1948	Annual Returns	FORM 21	31st Jan 2024
Maharashtra	The Maternity Benefit Act, 1961	Annual Returns	FORM L, M	31st Jan 2024
	The Maternity Benefit Act, 1961	Annual Returns	FORM 11	15th Jan 2024
	The Maharashtra Labour Welfare Fund Act, 1953	Half Yearly Returns	FORM A-1	15th Jan 2024
New Delhi	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
	The Factories Act, 1948	Annual Returns	FORM 34	15th Jan 2024
	The Bombay Labour Welfare Fund Act, 1953	Half Yearly LWF Payment & Returns	FORM A	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
Punjab	The Maternity Benefit Act, 1961	Annual Returns	FORM K, L, M & N	31st Jan 2024
	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th Jan 2024
	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th Jan 2024
Madhya Pradesh	The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Half Yearly LWF Payment & Returns	FORM A	15th Jan 2024
	The Factories Act, 1948, The Contract Labour (Regulation and Abolition) Act, 1970, The Maternity Benefit Act, 1961, The Payment of Wages Act, 1936, The Payment of Bonus act, The Shops and Establishment Act & ISWM Act	Unified Annual Return	Common Form	30th Jan 2024
Tamil Nadu	The Tamil Nadu Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1981	Annual Returns	FORM 1, 2	14th Jan 2024
	The Tamil Nadu Payment Of Subsistence Allowance Act, 1981	Half Yearly Returns	FORM 2	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
	The Factories Act, 1948	Annual Returns	FORM 22	31st Jan 2024
	The Maternity Benefit Act, 1961	Annual Returns	FORM K	31st Jan 2024
	The Tamil Nadu Payment of Wages Rules, 1937	Notice of Paymaster	FORM VII	31st Jan 2024
	The Payment Of Wages Act, 1936	Annual Returns	FORM IV	31st Jan 2024
	The Tamil Nadu Labour Welfare Fund Act, 1972	Annual LWF Payment & Returns	FORM A	31st Jan 2024
	The Contract Labour (Regulation And Abolition) Act, 1970	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM XXX	31st Jan 2024
	The Maternity Benefit Act, 1961	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM L	31st Jan 2024
Uttar Pradesh	The Minimum Wages Act, 1948	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM XII	31st Jan 2024
	The Payment Of Wages Act, 1936	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM VIII	31st Jan 2024
	The Tamil Nadu Shops And Establishments Act, 1947	Half Yearly Self-Certification By The Employer-IT/ITES Principal Employer	FORM O	31st Jan 2024
	The Factories Act, 1948	Unified Annual Return	Common Form	15th Jan 2024
	The Shops & Establishment Act, The Payment of wages Act, The Minimum wages Act, The Contract Labour (Regulation and Abolition) Act, 1970 & ISMW Act	Unified Annual Return	Common Form	30th Jan 2024
	The Factories Act, 1948	Unified Annual Return	Common Form	15th Jan 2024
Uttarakhand	The Factories Act, 1948	Quarterly Returns	FORM 23A	15th Jan 2024
	The West Bengal Labour Welfare Fund Act, 1974	Half Yearly LWF Payment & Returns	FORM D	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer)	Form XXV	15th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns (Contractor)	FORM XXIV	30th Jan 2024
	The Maternity Benefit Act, 1961	Annual Returns	FORM L, M, N	31st Jan 2024
	The Factories Act, 1948	Annual Returns	FORM 22	31st Jan 2024
Goa	The Minimum Wages Act, 1948	Annual Returns	FORM IV	31st Jan 2024
	The Goa Labour Welfare Fund Act	Half Yearly Returns	FORM A-1	31st Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Half Yearly Returns	FORM XXIV	30th Jan 2024
Central	Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959	Quarterly Employment Exchange Return	FORM ER-1	30th Jan 2024
	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer)	Report	15th Feb 2024
	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Annual Report	Report	31st Jan 2024

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Sources: Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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