



TalEzine - January'24 Monthly Edition



EPFO released Frequently asked question for Implementation of Judgment of Supreme Court on Higher Pension

Vide Notification no: e-399180/2543 dated 13.12.2023

As per the notification, The EPFO has issued the revised FAQs for implementation of judgment of Hon'ble Supreme Court dated 4 November 2022 on higher pension. For further information, kindly refer to notification.

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EPFO released Frequently asked question on SOP for Inspection of Establishment

Vide Notification No: CAIU/056/V-III/2023/2291 dated 01.12.2023.

As per the notification, The Employees' Provident Fund Organisation (EPFO) has released a set of Frequently Asked Questions (FAQs) addressing the Standard Operating Procedure (SOP) for the Inspection of Establishments. This comprehensive guide aims to clarify doubts and provide insights into the inspection process. For further information, kindly refer to notification.

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ESI circular regarding changes in ESIC Aadhaar Seeding Application due to e- KYC changes by UIDAI

Vide notification no: P-11014/3/2022-Bft-II (Part-I) dated 06.12.2023.

As per the notification, The ESI has directed that on the updated ESIC Aadhaar Seeding application, in cases where only Year is visible in date of birth column after seeding Aadhaar details, the functionary who is doing the Aadhaar seeding work will enter the date and month in appropriate column on the basis of Aadhaar Card or other documentary evidence of IP/Beneficiary and Aadhaar number will be seeded. However, such cases will be marked distinctly in profile of IP as declared Date of Birth which may be subject to verification at the time of service delivery or as and when required. All blank cases of Aadhaar mismatch requests of last 15 days have been deleted from backend and all such IPs may be approached again for seeding of their Aadhaar No. in ESIC portal. For further information, kindly refer to the notification.

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ESIC released Notice regarding Super Speciality services to ESIC beneficiaries in certain areas in Delhi

Vide Notice No.:111-U/17/11/23/SST Manual/Med. II (E. Comp. No.:474670) dated 04.12.2023.

As per the notification, The ESIC has released the following notice, empanelment of Hospitals, Diagnostic Centers and Blood Banks which are empanelled with CGHS, for providing Super-Speciality Services (tertiary care only) to ESIC Beneficiaries of ESIC Hospitals of Delhi (Basaidarapur, Rohini, Jhilmil & Okhla) and NCR (Noida, Gurugram, Manesar, Faridabad, Sahibabad). For further information, kindly refer to notification.

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Karnataka Government reminds factories establishments in Karnataka to pay contributions under the Karnataka Labour Welfare Fund Act, 1965 by 15th January, 2024

Vide Press note referring to the Notification No: 355 dated 06.04.2017.

As per the notification, The Karnataka Government has amended factories/Establishment will pay contribution of Rs. 20/- from each employee, Rs. 40/- from employer for each employee and total Rs. 60/- per employee. Same will be remitted through online payment only on or before 15.01.2024 for calendar year 2023. Delay in payment of contribution will attract penal interest at the rate of 12% for first 3 months and after 3 month 18% on the amount due and inspection by the Welfare Commissioner/Labour department officer to initiate legal proceedings for non-payment of contribution. For further information, kindly refer to notification.

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The Government of Rajasthan has declared election holiday on 05 January 2024 in Karanpur Legislative assembly.

Vide Press Note No: ECI/PN/71/2023 dated 05.12.2023.

As per the Press Note, the government of Rajasthan has declared holiday on 05th January 2024 in Karanpur Legislative assembly- Rajasthan under Negotiable Instruments Actss(NI Act) 1881 in the offices located in Karanpur Legislative Assembly. For further information, kindly refer to Press Note.

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The Kerala Shops and Commercial Establishments (Amendment) Rules, 2023

Vide G.O.(P) No: 104/2023/LBR dated 13.12.2023.

As per the G.O., The Kerala Government has amended the rule stated that in the Kerala Shops and Commercial Establishments Rules, 1961, for the words "Labour Commissionerate Automated System", wherever they occur, the words "Labour Commissionerate Automation System" shall be substituted. For further information, kindly refer to G.O.

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The Maharashtra Building and Other Construction Workers (Regulation of Employment and Conditions of Service) (Amendment) Rules, 2023.

Vide Notification RNI No. MAHBIL/2009/31747, dated 30.11.2023.

As per the notification, The Government of Maharashtra has created the Maharashtra Building and Other Construction Workers (Regulation of Employment and Conditions of Service) (Amendment) Rules, 2023, for rule 45 of the Maharashtra Building and Other Construction Workers Rules, 2007 the following rule shall be substituted namely 45 Functions of Board. For further information, kindly refer to notification.

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The Kerala Minimum Wages Notification (October 2023)

Vide Notification No: DES/1036/2023-P3(1) dated 07.12.2023.

As per the notification, The Government of Kerala has released the Minimum Wages for Coir Industry effective from 1st October 2023. For further information, kindly refer to notification.

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The Assam Minimum Wages Notification (June 2023)

Vide Notification No : E-238621/409 dated 24.12.2023.

As per the notification, The Government of Assam has released the Minimum Wages effective from 1st June 2023. For further information, kindly refer to notification.

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