



**TalEzine - MAY 2025**

**MONTHLY JOURNAL**





**Notification regarding revision of PT Slab rate in Assam**

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The Government of Assam has released notification regarding revision of PT slab rate w.e.f 02 April 2025

FROM	TO	SLAB RATES
0	15000	NIL
15001	25000	180
	25001 & ABOVE	208

Vide ECF No. 169350/124; dated 01.04.2025



**Corrigendum regarding minimum wages of mines (Central MW)**

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The Ministry of Labour and Employment has released Corrigendum regarding minimum wages of mines w.e.f 01st April 2025

Vide F.No.1/6(2)/2025-LS-II, 02.04.2025

**Revision of VDA and minimum wages for contract workers/ labourers in Assam**

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The Government of Assam has issued notification revision of VDA and minimum wages for contract workers/ labourers w.e.f 01st January 2025

vide ECF No. 412503/410, 25.03.2025



**Notification regarding Women employment during night shift under Factories Act**



The Government of Kerala has released Notification regarding Women employment during night shift under Factories Act for certain schedule of workers.

Vide G.O.(P)No.19/2025/LBRb; 01.04.2025

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**Notice under Trade Unions Act, 1926 in West Bengal**

The Government of West Bengal has issued Notice under Trade Unions Act, 1926.

vide No.41/MISC02/2025, 01.04.2025



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**Notification on seeking objection and suggestions from stakeholders on amendment under Factories Act, 1948 in Andhra Pradesh**



The Government of Andhra Pradesh has released Notification on seeking objection and suggestions from stakeholders on amendment under Factories Act, 1948.

Vide G.O.Ms.No.3, 03.04.2025

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**Notification of the Kerala Motor Transport Workers (Amendment) Rules, 2025**

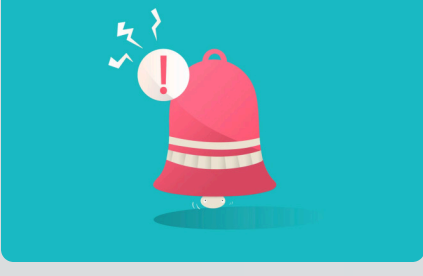
The Government of Kerala has released Notification of the Kerala Motor Transport Workers (Amendment) Rules, 2025.

Vide S. R. O. No. 410/2025, 08.04.2025



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**Notification of the Jharkhand Factories (Amendment) Rules, 2025**



The Government of Jharkhand has released Notification of the Jharkhand Factories (Amendment) Rules, 2025

Vide No.165, 09.04.2025

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**Notification of the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025**

The Government of Karnataka has issued Notification of the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025.

- As per the amendment there is change in PT contribution for the month of Feb
  - Rs. 300 per month (February month contribution only)
  - Rs. 200 per month (except for the month of February)
  - Total contribution per year will be Rs. 2500/

vide KARNATAKA ACT NO.33 OF 2025, 15.04.2025



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**Erratum notification under Kerala BOCW Rules**



The Government of Kerala has issued Erratum notification under Kerala BOCW Rules

Vide G.O. (P) No. 33/2025/LBR, 22.04.2025

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**Minimum wages Notification for Contract Labour workers (Apr 2025)**

The Government of Andhra Pradesh has released Notification regarding minimum wages for Contract Labour workers under Minimum Wages Act, 1948 w.e.f 01st April 2025

Vide Letter No.G/430/2025, 12.04.2025



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**Notice regarding AI Apprenticeship Program under NATS**



The Board of Practical Training(Eastern Region) has issued Notice regarding AI Apprenticeship Program under NATS.

vide BOPT/DT/2025-26, 21.04.2025

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**Notification regarding minimum wages for the Vaccum Sugar industry in Uttar Pradesh**

The Government of Uttar Pradesh has released Notification regarding minimum wages for the Vaccum Sugar industry w.e.f 01st April 2025.

Vide Letter No. 118-123/IR(S)(8-A)/2, 18.04.2025



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**Special Allowance notification under CLRA Act in Gujarat**



The Government of Gujarat has released Notification regarding special allowance under Contract Labour (Regulation and Abolition) Act, 1970 with effect from 01st April 2025.

Vide No. Sr.A.6/T.3/260/2025, 26.03.2025

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**Notification regarding minimum wages for the Hotel industry in Uttar Pradesh**

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The Government of Uttar Pradesh has released Notification regarding minimum wages for the Hotel industry w.e.f 01st April 2025.

Vide Letter No. 110-117/IR(WBOHO/RE-7)/2, 18.04.2025



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**Ease of doing business under various labour laws**



The Government of Meghalaya has released Notification under Ease of Doing Business under various labour laws.

Vide No.LE&SD.39/14Pt/531, 13.04.2025

**Notification of the Kerala Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Amendment Rules, 2025**

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The Government of Kerala has released Notification of the Kerala Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Amendment Rules, 2025.

Vide S. R. O. No. 492/2025, 28.04.2025



**Notification of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) (Amendment) Act, 2025**



The Government of Maharashtra has released Notification of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) (Amendment) Act, 2025.

Vide Volume 11,Issue.15(3), 28.04.2025

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**Notification of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) (Amendment) Act, 2025**

The Government of Maharashtra has released Notification of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) (Amendment) Act, 2025

Vide Volume 11,Issue.15(4), 28.04.2025

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# ESIC NOTIFIED DISTRICTS

[Click here](#) to refer the State wise list of notified & non-notified districts under ESIC as on 01.04.2025

Below are the notified districts with effect from 01.05.2025

[Download](#)

**Notification regarding Implementation of ESI Scheme in 8 Districts of Nagaland**

Districts in the State of Nagaland - Dimapur, Kohima, Mokokchung, Chumukedima, Niuland, Tseminyu, Wokha and Zunheboto

**Notification on Coverage of ESI Scheme in entire area of 6 Districts of Bihar**

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Districts in the State of Bihar - Araria, Saharsa, Aurangabad, Banka, East Champaran and Gopalganj

**Notification on Coverage of ESI Scheme in entire area of 2 Districts of Maharashtra**

Districts in the State of Maharashtra - Hingoli and Nandurbar

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**Notification on Coverage of ESI Scheme in entire area of the Boudh district of Odisha;**

Districts in the State of Odisha - Boudh

[Download](#)

# Compliance Update on Minimum Wages

## The Telangana Minimum Wages CPI Notification (April 2025)

The Government of Telangana Vide a press note on revision of minimum wages for scheduled employment with effect from 01st April 2025

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## The Bihar Minimum Wage Notification (Apr 2025)

The Government of Bihar has issued notification regarding revision of minimum rate of wages for scheduled employment with effect from 01st April 2025.

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## The Haryana Minimum Wages Notification

The Government of Haryana has released Notification regarding revision of minimum wages with effect from 01st Jan 2025.

Download

## The Uttar Pradesh Minimum Wages Notification (April 2025- Revised)

The Government of Uttar Pradesh has released Notification w.r.t some corrections in minimum wages and VDA for various scheduled employment with effect from 01st April 2025.

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## The Andhra Pradesh Minimum Wages Notification (Apr 2025)

The Government of Andhra Pradesh has issued revision of minimum wages for various schedules employment with effect from 01st April 2025.

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## The Delhi Minimum Wages Notification (Apr 2025)

The Government of NCT Delhi has issued minimum wages revision order with effect from 01st April 2025.

Download

## The Madhya Pradesh Minimum Wages VDA Notification (April 2025)

The Government of Madhya Pradesh has issued notification regarding revision of VDA and minimum wages w.e.f 01st April 2025 (Corrected the calculations of mw)

Download

## The Chhattisgarh Minimum Wages Notification (Apr 2025)

The Government of Chhattisgarh has released Notification regarding revision of minimum wages for various employment with effect from 01st April 2025.

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## The Goa Minimum Wages Notification (Apr 2025)

The Government of Goa has released Order regarding revision of minimum wages for various scheduled employment w.e.f 01st April 2025.

Download

## Special Allowance under Minimum Wages Act, 1948 for various scheduled employment in Gujarat(Apr 2025)

The Government of Gujarat has released notification on revision of minimum wages and special allowance with effect from 01st April 2025.

Download

## Notification regarding adjustment of minimum wages rates in Punjab(Mar 2025)

The Government of Punjab has issued Notification regarding minimum rate of wages for scheduled employment w.e.f 01st March 2025.

Download

## The Odisha Minimum Wages Notification (Apr 2025)

The Government of Odisha Bhubaneswar, has issued notification regarding revision of minimum wages for scheduled employment with effect from 01st April 2025.

Download

## Order regarding revision of VDA for scheduled employment w.e.f 01st April 2025(Central Minimum wages)

The Ministry of Labour and Employment has released Order regarding revision of VDA for scheduled employment w.e.f 01st April 2025(Central Minimum wages)

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**Click here to refer the Minimum Wages table for the month of MAY-2025**



# COMPLIANCE

**Monthly compliance checklist are the best practices to stay on top of HR compliance throughout the month**

***Click here to know the deadlines of MAY 2025.***





## **UNION BUDGET 2025**

***[Click here](#) to know key highlights of Income Tax Regime***

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## Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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